

MINUTES

1. Meeting called to order by Co-Chair, Ms. Pezza at 7:00 p.m.

2. Roll Call

Present: Mr. Autiello, Mr. Burlingame, Ms. Joyce, Ms. Keeling,
Mr. Mara, Ms. Pezza, Ms. Swanson, Ms. Worthy

Absent: Mr. Steere

Also present: Dr. Barnes, Ms. Jacques, Ms. Almon

3. Pledge of Allegiance

Discussion and/or vote on the following:

4. Student/Staff Recognition

5. Public Comment on Items Relating to Agenda

6. Approval of Minutes

Motion by Ms. Swanson, supported by Mr. Mara, to approve the minutes of the meeting on March 5, 2019 Open and Executive Session.

Motion passed 8-0-0

Motion by Ms. Swanson, supported by Ms. Joyce, to approve the minutes of the Financial Town Meeting on March 19, 2019.

Motion passed 8-0-0

7. Approval of Monthly Bills

Motion by Ms. Swanson, supported by Ms. Keeling, to approve the bills as listed on the Monthly Expenditure Report dated March 31, 2019 in the amount of \$857,037.98.

Motion passed 8-0-0

8. Business Manager's Report

In addition to her written report, Ms. Almon explained that the RFP process for the school lunch programs is lengthy and will include the elementary schools.

9. Assistant Superintendent Report

In addition to her written report, Ms. Jacques reviewed some of the changes to the Educator Evaluation System to offer more options for teachers when creating and evaluating Student Learning Outcomes.

10. Superintendent's Report -Personnel - Resignations, Appointments, Retirements, Leaves, Lay Offs, Recalls and Other Personnel Actions

Motion by Ms. Joyce, supported by Mr. Autiello, to approve the Superintendent's Report as presented.

Motion passed 8-0-0

11. Approval of Overnight Field Trip Request

Motion by Ms. Joyce, supported by Ms. Swanson, to approve the request for students to participate in an overnight trip May 12, 13 and 14.

Motion passed 8-0-0

12. School Food and Lunch Program

Andrew Vivieros, Sodexo District Manager, spoke about the lunch program and the possibilities to make healthier options available to students. All agreed that forming a student advisory group would be beneficial.

13. Health and Wellness Night

Ms. Swanson informed the committee of the upcoming Health and Wellness Night on May 2nd from 6:00-8:00 pm at the middle school.

14. Changing Zip Code for Ponaganset High School

Motion by Ms. Keeling, supported by Ms. Swanson, to authorize the Superintendent to research the process for changing the zip code for schools in the district and to take appropriate steps to change the zip code to accurately reflect the schools' physical location in Gloucester.

Motion passed 8-0-0

15. NEAPon Collective Bargaining- Appointment to Negotiating Committee

Motion by Ms. Keeling, supported by Ms. Swanson, to add Melissa Worthy to the Negotiations Committee.

Motion passed 8-0-0

16. Resolutions

Motion by Ms. Keeling, supported by Ms. Joyce, to approve the Career and Technical Education Resolution as presented.

Motion passed 8-0-0

Motion by Ms. Joyce, supported by Ms. Swanson, to approve the Financial Literacy Resolution as presented.

Motion passed 8-0-0

Motion by Ms. Swanson, supported by Ms. Joyce, to approve the Article XII of the RI Constitution Resolution as presented.

Motion passed 8-0-0

Motion by Ms. Pezza, supported by Mr. Mara, to approve the Contract Continuation Resolution as presented.

Motion passed 8-0-0

17. Student & Staff Absenteeism

The committee discussed this in Executive Session as it pertains to collective bargaining.

18. Approval of 2019-2020 School Calendar

This item was tabled. Presently, there is a conflict with scheduled SAT testing dates in April, 2020 during a week that is traditionally a school vacation week for most school districts in RI.

19. Revisions to Background Check Policy - 1st Reading

Motion by Ms. Pezza, supported by Ms. Swanson to approve the revisions to the Background Check Policy as a 1st Reading.

Motion passed 8-0-0

20. Professional Learning Policy - 1st Reading
Motion by Ms. Pezza, supported by Ms. Swanson, to approve the Professional Learning Policy as a 1st Reading. Motion passed 8-0-0

21. Vote to Convene to Executive Session per RI General Laws 42-46-5 (a) (2) Collective Bargaining NEAPON/Grievance; (1) Job Performance of an Individual/Administrative Contracts

Dr. Barnes stated that the people being discussed were properly notified in accordance with RI General Law.

Motion by Ms. Pezza, supported by Ms. Joyce, to convene to Executive Session per RI General Laws 42-46-5 (a) (2) Collective Bargaining NEAPON/Grievance; (1) Job Performance of an Individual/Administrative Contracts Motion passed 8-0-0

22. Return to public session and announcement of votes, if any

23. Vote to Seal the Minutes of Executive Session
Motion by Mr. Autiello, supported by Mr. Mara, to seal the minutes of executive session. Motion passed 8-0-0

Ms. Pezza reported that in Executive Session the committee discussed collective bargaining and contract extensions for several administrators. No votes were taken.

24. Job Performance of an Individual/Administrative Contracts
Motion by Ms. Pezza, supported by Ms. Worthy, to renew and extend the contracts of Dr. Palazzo, Ms. Sarkis, Ms. Grundel, Mr. Obiurka, Ms. Ritter-Smith, Ms. Almon, Ms. Jacques and Ms. Pinto as recommended by the Superintendent with the terms and conditions of their employment contracts to remain the same.

There was a request to vote on some of the contract extensions individually. Motion and second were withdrawn.

Motion by Ms. Swanson, supported by Mr. Mara, to renew and extend the contract of Dr. Palazzo, Ms. Sarkis, Ms. Grundel, Mr. Obiurka, Ms. Ritter-Smith as recommended by the Superintendent with the terms and conditions of their employment contracts to remain the same. Motion passed 8-0-0

Motion by Ms. Swanson, supported by Ms. Joyce, to renew and extend the contract of Ms. Pinto, as recommended by the Superintendent with the terms and conditions of their employment contracts to remain the same. Motion passed 8-0-0

Motion by Ms. Worthy, supported by Ms. Pezza, to renew and extend the contract of Ms. Almon, as recommended by the Superintendent with the terms and conditions of their employment contracts to remain the same.
Motion passed 7-1-0 with Ms. Keeling voting no.

Motion by Ms. Worthy, supported by Mr. Burlingame, to renew and extend the contract of Ms. Jacques, as recommended by the Superintendent with the terms and conditions of their employment contracts to remain the same.
Motion passed 7-1-0 with Ms. Keeling voting no.

25. Public Comment on Items Relating to Agenda

26. Communications From / To Members of the School Committee and/or School District

27. Future Agenda Items - Identification of Future Agenda Items

28. Adjourn

Motion by Ms. Pezza, supported by Ms. Swanson, to adjourn at 9:49pm.
Motion passed 8-0-0

Kathryn Ritter-Smith, Clerk