

***FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
ANNUAL FINANCIAL STATEMENTS***

*For the Fiscal Year Ended
June 30, 2020*

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
ANNUAL FINANCIAL STATEMENTS
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CERTIFIED PUBLIC ACCOUNTANTS

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Independent Auditor's Report

To the Members of the Regional School Committee
Foster-Glocester Regional School District
North Scituate, Rhode Island

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Foster-Glocester Regional School District, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Foster-Glocester Regional School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Foster-Glocester Regional School District, as of June 30, 2020, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, budgetary comparison information, and supplementary pension and other postemployment benefit information on pages 4 through 11 and pages 66 through 75 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Foster-Glocester Regional School District's basic financial statements. The combining nonmajor fund financial statements, the combining fiduciary fund financial statements and the Annual Supplemental Transparency Report (MTP2) are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining nonmajor fund financial statements, the combining fiduciary fund financial statements and the Annual Supplemental Transparency Report (MTP2) are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor fund financial statements, the combining fiduciary fund financial

statements and the Annual Supplementary Transparency Report (MTP2) are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 16, 2021 on our consideration of the Foster-Glocester Regional School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Foster-Glocester Regional School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Foster-Glocester Regional School District's internal control over financial reporting and compliance.

Bacon & Company CPAs, LLC

Warwick, Rhode Island
June 16, 2021

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2020**

As management of the Foster-Glocester Regional School District, we offer readers of the District's financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2020. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in the notes to the basic financial statements and the financial statements to enhance their understanding of the District's financial performance.

FINANCIAL HIGHLIGHTS

- General Fund revenues accounted for \$23.9 million in revenues, or 78.3 percent of all fiscal year 2020 governmental fund revenues, compared to \$23.1 million, or 78.2 percent for fiscal year 2019. Program specific revenues in the form of specific charges for services, grants and contributions accounted for \$1.1million or 3.6 percent of total fiscal year 2020 governmental fund revenues, compared to \$1.8 million or 6.0 percent for fiscal year 2019.

- The District had approximately \$30.0 million in expenses related to governmental activities; of which \$1.1 million of these expenses were offset by program specific charges for services or grants and contributions. An increase from \$29.7 million in expenses from fiscal year 2019; of which \$1.8 million of expenses were offset by program specific charges for services or grants and contributions.

- Among major funds, the Debt Service fund had \$4.8 and \$4.7 million in fiscal year 2020 and 2019 revenues respectively, which primarily consisted of housing aid reimbursement, and \$4.9 million in expenditures in 2020 and 2019 respectively. During August of 2016 the District refunded the Series 2007A and 2008A loans and entered into a new loan agreement with RI Health and Educational Building Corporation (RIHEBC). The refunding will result in reduced debt service payments starting in Fiscal Year 2017.

- The General Fund's fund balance was \$2.5 million at the close of the fiscal year, and consisted of the following:
 - \$ 44 thousand non spendable for prepaid items
 - \$ 68 thousand committed for early retirement
 - \$ 383 thousand committed for Other-Post Employment Benefits
 - \$ 200 thousand committed for capital projects
 - \$ 48 thousand committed for core instructional programs
 - \$ 24 thousand committed for elective instructional programs
 - \$ 589 thousand assigned for Medicaid-eligible purchases
 - \$ 41 thousand assigned for Box truck purchase
 - \$ 1 thousand assigned for Athletics
 - \$ 110 thousand assigned for FY 21 budget
 - \$ 163 thousand assigned for the agriculture building
 - \$ 854 thousand classified as unassigned

OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This Report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements - The *government-wide financial statements* are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the difference between the two reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

The *statement of activities* presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected fees and earned but unused compensated absences).

The government-wide financial statements outline functions of the District that are principally supported by contributions from the Towns of Foster and Gloucester, and other intergovernmental revenues (*governmental activities*). The governmental activities of the District include instruction, instructional support, operations, and community services.

Fund financial statements - A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating the District's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the District's near-term financial decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The District maintains many individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund and Debt Service, which are considered to be major funds. Data from the other non-major governmental funds are combined into a single, aggregated presentation.

Proprietary Funds. Proprietary funds are used to report the same functions presented as business-type activities in the government-wide financial statements. They are used to account for operations that are financed and operated in a manner similar to private business enterprises – where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user fees.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the District. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the District’s own programs. The accrual basis of accounting is used for fiduciary funds.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* concerning the District’s budget process and the District’s pension and OPEB plans. The District adopts an annual expenditure budget for the General Fund and Debt Service Fund. A budgetary comparison statement has been provided for the General Fund and Debt Service Fund as required supplementary information.

GOVERNMENT-WIDE FINANCIAL ANALYSIS - The key elements of the District's net position as of June 30, 2020 are as follows:

	Governmental Activities 2020
Assets:	
Current and other assets	\$ 9,471,510
Capital assets, net	55,381,333
Total Assets	<u>64,852,843</u>
Deferred Outflows of Resources:	
Deferred other post-employment benefit amounts	200,985
Deferred pension amounts	4,238,795
Deferred amounts on refunding	700,194
Total Deferred Outflows of Resources	<u>5,139,974</u>
Liabilities:	
Current	3,680,085
Non-Current	41,757,868
Total Liabilities	<u>45,437,953</u>
Deferred Inflows of Resources:	
Deferred Other Post-Employment Benefit amount	123,634
Deferred Pension amounts	2,043,324
Deferred Other Revenue	16,967
Total Deferred Inflows of Resources	<u>2,183,925</u>
Net Position:	
Net investment in capital assets	31,853,932
Restricted for capital	129,482
Restricted for specific education programs	850,646
Unrestricted	(10,463,121)
Total Net Position	<u>\$ 22,370,939</u>

GOVERNMENT-WIDE FINANCIAL ANALYSIS - The key elements of the District's net position as of June 30, 2019 are as follows:

	Governmental Activities 2019
Assets:	
Current and other assets	\$ 8,645,420
Capital assets, net	56,706,132
Total Assets	<u>65,351,552</u>
Deferred Outflows of Resources:	
Deferred other post-employment benefit amounts	188,409
Deferred pension amounts	4,681,860
Deferred amounts on refunding	787,718
Total Deferred Outflows of Resources	<u>5,657,987</u>
Liabilities:	
Current	5,098,277
Non-Current	45,001,018
Total Liabilities	<u>50,099,295</u>
Deferred Inflows of Resources:	
Deferred Other Post-Employment Benefit amount	14,927
Deferred Pension amounts	1,551,916
Deferred Other Revenue	8,402
Total Deferred Inflows of Resources	<u>1,575,245</u>
Net Position:	
Net investment in capital assets	29,118,262
Restricted	795,626
Unrestricted	(10,578,889)
Total Net Position	<u>\$ 19,334,999</u>

An overview of the changes in the District’s net position for the year ended June 30, 2020 follows:

	Governmental Activities 2020
Total Revenues	\$ 30,868,637
Total Expenses	\$ 27,832,697
Increase in Net Position	<u>\$ 3,035,940</u>

- An overview of the changes in the District’s net position for the year ended June 30, 2019 follows:

	Governmental Activities 2019
Total Revenues	\$ 29,749,418
Total Expenses	\$ 26,773,559
Increase in Net Position	<u>\$ 2,975,859</u>

REVENUE SOURCES

Local Contributions: The largest percentage of revenues comes from contributions from the Towns of Foster and Gloucester. Per the enabling legislation of the regional school district (January Session, 1958 – Chapter 109), “The cost of the operation of the regional school district shall be borne by the collective taxpayers of the towns of Foster and Gloucester in the same proportion that the average membership of students from each town bears to the average membership of the school. A tentative allocation of the operating budget shall be made at the regional school district financial meeting, based upon the October 1st enrollment of the then current school year. Any difference between the respective town’s tentative proration and the actual proration herein provided shall become debit and credit items to be considered in the preparation and tentative proration of the next annual school district operating budget.” The enrollment numbers for calculation of the apportionment for the last three years are as follows:

	FY 2017-18	FY 2018-19	FY 2019-20
Foster	363	381	383
	32.9%	32.8%	33.2%
Gloucester	741	782	771
	67.1%	67.2%	66.8%
TOTAL	1,104	1,163	1,163

Housing Aid: In accordance with RI General Law 16-7-35 to 16-7-47, districts that undertake school housing projects for maintenance, renovation or new construction supported by general obligation bonds, and certain lease revenue bonds, capital leases, and capital reserve funds, are eligible for state housing aid reimbursement. Housing aid by law has a one-year reference which results in the first payment of the construction entitlement being made in the fiscal year following the completion of the project.

Intergovernmental grants: Revenues in this category are proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes. Revenues are derived principally from federal and state governments and private foundations. These funds are detailed in the financial statements under the caption of Grant Programs.

EXPENDITURES BY OBJECT CODE SERIES - The expenditures of governmental funds are categorized by object codes as listed below:

Salaries: Includes the amounts paid to District employees, including personnel substituting for those in permanent positions. This includes gross salary for services rendered while on the payroll of the District and other forms of compensation.

Employee benefits: Includes the costs for district provided benefits, primarily employer retirement contributions, social security, medicare, health, dental and life insurance premiums.

Purchased Services: Includes the costs of services rendered by organizations or professionals not on the payroll of the District.

Supplies and Materials: Includes the costs of items that are consumed, are worn out, or have deteriorated through normal use or items that lose their identity through fabrication or incorporation into different or more complex units or substances.

Furniture and Equipment: Includes tangible, nonexpendable property that has a useful life of more than one year.

Fees and Dues: Includes the costs associated with professional organization memberships, charges for licenses, permits and other assessments.

Other Expenses: Used to classify transactions that are not properly recorded as expenditures/expenses but require control and reporting by the District.

GENERAL FUND BUDGETARY HIGHLIGHTS

There were minor differences between the District's original budget and the final amended budget. There were no additional appropriations necessary during the fiscal year.

It should be noted that for 2020, the activity associated with the transportation pass through was accounted for in a special revenue fund, which was combined with the General Fund for financial reporting purposes.

Actual revenues and other sources were less than budgeted by approximately \$13 thousand. This was attributable to the net impact of a decrease in state aid and other revenue revenues. For budget purposes, cost-sharing for various Region employees shared by the elementary districts, the reimbursement is shown as a revenue stream.

Actual expenditures were less than budgeted amounts by approximately \$388 thousand. Significant positive budget variances occurred in the following categories: Personal service – employee benefits was due to a retired teacher not requiring benefits that was hired to fill a position and from staffing changes. There was also a notable decrease in purchased services and supplies and material expenses due to the pandemic closing in person learning. The Schedule of Revenues and Expenditures - Budget and Actual is presented on page 71 following the Notes to the Financial Statements.

CAPITAL ASSETS AND DEBT ADMINISTRATION

CAPITAL ASSETS

As of June 30, 2020, the District's investment in capital assets for its governmental activities was \$55.4 million net of accumulated depreciation. This investment in capital assets includes land, buildings and building improvements, equipment and vehicles.

CAPITAL RESERVE FUND

The District maintains a Capital Reserve Fund for costs incurred for capital projects. The RI law was changed in 1998 to allow Housing Aid reimbursement of non-bonded capital projects paid for out of a district capital reserve fund. However, the district must document that projects reimbursed under this provision of the law are indeed supported by properly constituted capital reserve funds. The district, therefore, maintains a separate fund for this specific purpose. The funds to support these projects come from contributions from participating Towns.

LONG TERM LIABILITIES

At June 30, 2020, the District had long-term liabilities (including current portion of long-term debt), all related to governmental activities, totaling \$44.6 million consisting of compensated absences, loans, capital lease obligations, installment purchase obligation, other-post employment benefit liability, and net pension liabilities with the amounts due within one year estimated to be \$2.8 million. Additional information related to the District's long term liabilities can be found in Note 8 to the Financial Statements.

FACTORS AFFECTING NEXT YEAR'S BUDGET (FY 2021)

- Level funding in State Aid due to reduced enrollment
- Increase in local appropriations of approximately 1.99%
- Projected increases in compensation of 1.80%
- Projected total benefit increases including healthcare and pension of 1.96%
- Increase in tuition revenue of approximately \$179 thousand over
- Increase in educational program purchases of approximately \$349 thousand or a 13.3% increase related to curriculum purchased for math and English language arts, technology purchases, expansion & enhancement of programs.
- Increase of approximately \$47 thousand due to projected increases in central office facility operations for administrative costs for Medicaid billing services and property & liability insurance.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the District's financial activity for all those interested in the District's operations. Questions concerning any of the information provided in this report or requests for additional information should be addressed to Mrs. Bridget Almon, Director of Finance & Operations of the Foster-Glocester Regional School District, 91 Anan Wade Road, North Scituate, RI 02857.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Statement of Net Position

June 30, 2020

	<u>Governmental Activities</u>
ASSETS	
Current assets:	
Cash and cash equivalents	\$ 3,205,784
Accounts and other receivables	1,786,884
Due from federal and state government	288,268
Prepaid expenses	44,218
Inventory	<u>1,905</u>
Total current assets	<u>5,327,059</u>
Noncurrent assets:	
Capital assets: (Note 5)	
Land and other nondepreciable assets	813,769
Depreciable buildings, property and equipment (net)	54,567,564
Net pension asset	2,256,932
Other assets	<u>1,887,519</u>
Total noncurrent assets	<u>59,525,784</u>
Total assets	<u>64,852,843</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred other postemployment benefit amounts	200,985
Deferred pension amounts	4,238,795
Deferred amounts on refunding	<u>700,194</u>
Total deferred outflows of resources	<u>5,139,974</u>
LIABILITIES	
Current liabilities:	
Accounts payable and accrued expenses	730,921
Accrued interest payable	122,646
Compensated absences payable	12,744
Capital lease payable	2,115
Installment purchase obligation	41,659
Long-term debt- due within one year (Note 8)	<u>2,770,000</u>
Total current liabilities	<u>3,680,085</u>
Noncurrent liabilities:	
Compensated absences payable	844,163
Capital lease payable	5,349
Installment purchase obligation	41,659
Long-term debt- due in more than one year (Note 8)	21,450,131
Net pension liability	17,968,492
Other postemployment benefit liability	<u>1,448,074</u>
Total non-current liabilities	<u>41,757,868</u>
Total liabilities	<u>45,437,953</u>
DEFERRED INFLOWS OF RESOURCES	
Deferred other postemployment benefit amounts	123,634
Deferred pension amounts	2,043,324
Deferred other revenue	<u>16,967</u>
Total deferred inflows of resources	<u>2,183,925</u>
NET POSITION	
Net investment in capital assets	31,853,932
Restricted for capital	129,482
Restricted for specific education programs	850,646
Unrestricted	<u>(10,463,121)</u>
Total net position	<u>\$ 22,370,939</u>

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Statement of Activities

For the Fiscal Year Ended June 30, 2020

<u>Functions/Programs</u>	<u>Expenses</u>	<u>Program Revenues</u>			<u>Net (Expenses) Revenue and</u>
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Capital Grants and Contributions</u>	<u>Changes in Net Position</u>
					<u>Total Governmental Activities</u>
Governmental activities:					
Education	\$ 27,016,059	\$ 3,533,028	\$ 2,308,856	\$ 792,583	\$ (20,381,592)
Interest expense	816,638	-	4,757,577	-	3,940,939
Total	<u>27,832,697</u>	<u>3,533,028</u>	<u>7,066,433</u>	<u>792,583</u>	<u>(16,440,653)</u>
General revenues:					
					14,082,773
					5,177,549
					216,271
					<u>19,476,593</u>
					Change in net position 3,035,940
					Net position - beginning of year 19,334,999
					Net position - end of year <u>\$ 22,370,939</u>

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

*Balance Sheet
Governmental Funds
June 30, 2020*

	<u>General Fund</u>	<u>School Lunch Fund</u>	<u>Capital Project Fund</u>	<u>Debt Service Fund</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
Assets						
Cash	\$ 2,683,636	\$ 293,747	\$ -	\$ 75,616	\$ 152,785	\$ 3,205,784
Due from state and federal government	31,519	-	-	-	256,749	288,268
Accounts and other receivables	1,743,837	-	-	53	42,994	1,786,884
Due from other funds	317,657	-	1,048,712	73,147	636,233	2,075,749
Prepaid expenditures	44,218	-	-	-	-	44,218
Inventory	-	1,905	-	-	-	1,905
Total assets	<u>\$ 4,820,867</u>	<u>\$ 295,652</u>	<u>\$ 1,048,712</u>	<u>\$ 148,816</u>	<u>\$ 1,088,761</u>	<u>\$ 7,402,808</u>
Liabilities, Deferred Inflows of Resources, and Fund Balances						
Liabilities						
Accounts payable and accrued expenditures	\$ 522,495	\$ 68,511	\$ 28,950	\$ -	\$ 5,604	\$ 625,560
Due to other funds	1,772,827	210,174	-	-	107,483	2,090,484
Total liabilities	<u>2,295,322</u>	<u>278,685</u>	<u>28,950</u>	<u>-</u>	<u>113,087</u>	<u>2,716,044</u>
Deferred Inflows of Resources						
Other deferred inflows	-	16,967	-	-	-	16,967
Total deferred inflows of resources	<u>-</u>	<u>16,967</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>16,967</u>
Fund balances						
Nonspendable	44,218	1,905	-	-	-	46,123
Restricted	-	-	129,482	-	850,646	980,128
Committed	722,983	-	890,280	148,816	125,028	1,887,107
Assigned	904,702	-	-	-	-	904,702
Unassigned	853,642	(1,905)	-	-	-	851,737
Total fund balances	<u>2,525,545</u>	<u>-</u>	<u>1,019,762</u>	<u>148,816</u>	<u>975,674</u>	<u>4,669,797</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 4,820,867</u>	<u>\$ 295,652</u>	<u>\$ 1,048,712</u>	<u>\$ 148,816</u>	<u>\$ 1,088,761</u>	<u>\$ 7,402,808</u>

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
*Reconciliation of the Governmental Funds Balance Sheet
to the Government-Wide Statement of Net Position
June 30, 2020*

Total Fund Balances - Total Governmental Funds \$ 4,669,797

**Amounts reported for Governmental Activities in the Statement of Net Position
are different because:**

Capital assets used in governmental activities are not current financial resources and therefore are not reported in the Governmental Funds Balance Sheet. (Note 5)	55,381,333
Long-term liabilities (including loans payable, capital leases payable, installment purchase obligation, compensated absences, OPEB liability and net pension liability) are not due and payable in the current period and therefore they are not reported in the Governmental Funds Balance Sheet. (Note 8)	(41,424,255)
Interest payable on long-term debt does not require current financial resources. Therefore, interest payable is not reported as a liability in Governmental Funds Balance Sheet.	(122,646)
Internal service fund is recorded as proprietary funds in the fund financial statements but is recorded as governmental activities on the government-wide financial statements.	1,796,893
Net pension assets are not available to pay for current period expenditures and, therefore, are not reported in the Governmental Funds financial statements.	2,256,932
Deferred pension and OPEB amounts are not reported in the Governmental Funds financial statements, but are reported in the Government-Wide financial statements as follows:	
Deferred outflows of resources	4,439,780
Deferred inflows of resources	(2,166,958)
Deferred amounts on refunding debt are expenditures in the Governmental Funds, but are deferred and amortized in the Government-Wide financial statements.	700,194
Debt issued at a premium provide current financial resources to Governmental Funds, but are deferred and amortized in the Government-Wide financial statements.	(3,160,131)

Net Position of Governmental Activities \$ 22,370,939

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Statement of Revenues, Expenditures and Changes in Fund Balances

Governmental Funds

For the Fiscal Year Ended June 30, 2020

	<u>General Fund</u>	<u>School Lunch Fund</u>	<u>Capital Project Fund</u>	<u>Debt Service Fund</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues						
State and federal aid and grants	\$ 5,177,549	\$ 92,616	\$ 476,289	\$ 3,025,435	\$ 685,963	\$ 9,457,852
Local appropriations	14,082,773	-	316,294	1,732,142	-	16,131,209
Tuition	3,216,341	-	-	-	-	3,216,341
Contributions	-	-	-	-	87,568	87,568
Medicaid revenue	89,296	-	-	-	-	89,296
State on-behalf pension contribution	1,129,634	-	-	-	-	1,129,634
Other revenues	216,271	204,807	-	-	22,584	443,662
Total revenues	<u>23,911,864</u>	<u>297,423</u>	<u>792,583</u>	<u>4,757,577</u>	<u>796,115</u>	<u>30,555,562</u>
Expenditures						
Current:						
Education:						
Salaries	13,374,698	-	-	-	271,404	13,646,102
Employee benefits	6,163,079	-	-	-	104,372	6,267,451
Purchased services	2,224,265	301,315	-	-	182,355	2,707,935
Supplies and materials	979,549	-	-	-	85,243	1,064,792
Other	65,812	-	-	-	17,914	83,726
Debt Service:						
Principal	-	-	-	3,795,000	-	3,795,000
Interest and other costs	-	-	-	1,108,265	-	1,108,265
Capital outlay	853,337	30,450	346,807	-	68,933	1,299,527
Total expenditures	<u>23,660,740</u>	<u>331,765</u>	<u>346,807</u>	<u>4,903,265</u>	<u>730,221</u>	<u>29,972,798</u>
Excess (deficiency) of revenues over (under) expenditures before other financing sources (uses)	251,124	(34,342)	445,776	(145,688)	65,894	582,764
Other financing sources (uses)						
Transfers from other funds	-	34,342	75,000	141,782	-	251,124
Transfers to other funds	(251,124)	-	-	-	-	(251,124)
Total other financing sources(uses)	<u>(251,124)</u>	<u>34,342</u>	<u>75,000</u>	<u>141,782</u>	<u>-</u>	<u>-</u>
Net change in fund balance	-	-	520,776	(3,906)	65,894	582,764
Fund balances - beginning of year	<u>2,525,545</u>	<u>-</u>	<u>498,986</u>	<u>152,722</u>	<u>909,780</u>	<u>4,087,033</u>
Fund balances - end of year	<u>\$ 2,525,545</u>	<u>\$ -</u>	<u>\$ 1,019,762</u>	<u>\$ 148,816</u>	<u>\$ 975,674</u>	<u>\$ 4,669,797</u>

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
*Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balance
of Governmental Funds to the Statement of Activities
For the Fiscal Year Ended June 30, 2020*

Net Change in Fund Balances - Total Governmental Funds	\$	582,764
Governmental Funds financial statements report capital outlay as expenditures. However, in the Government-Wide Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount of capital asset additions recorded in the current period.		341,999
Depreciation expense on capital assets is reported in the Government-Wide Statement of Activities, but does not require the use of current financial resources. Therefore, depreciation expense is not reported as an expenditure in Governmental Funds financial statements.		(1,666,798)
Long-term compensated absences are reported in the Government-Wide Statement of Activities, but do not require the use of current financial resources. Therefore, long-term compensated absences are not reported as expenditures in Governmental Funds financial statements. This is the amount of the change in long-term compensated absences in the current period.		4,211
Accrued interest on long-term debt is reported in the Government-Wide Statement of Activities, but does not require the use of current financial resources. Therefore, accrued interest expense is not reported as an expenditure in Governmental Funds financial statements. The following amount represents the change in accrued interest from prior year.		28,025
The Internal Service Fund is used by management to charge the costs of Health and Dental Insurance to individual funds. The net revenues (expenses) of the Internal Service Fund is reported with Governmental Activities in the Government-Wide financial statements.		118,182
Long-term OPEB liabilities are reported in the Government-Wide Statement of Activities, but do not require the use of current financial resources or are not available to pay for current period expenditures. Therefore, long-term OPEB liabilities are not reported as expenditures/revenues in Governmental Funds financial statements. This is the amount of the change in long-term OPEB liabilities and related deferred OPEB amounts in the current period.		15,898
Long-term net pension liabilities (assets) are reported in the Government-Wide Statement of Activities, but do not require the use of current financial resources or are not available to pay for current period expenditures. Therefore, long-term net pension liabilities (assets) are not reported as expenditures/revenues in Governmental Funds financial statements. This is the amount of the change in long-term net pension liabilities (assets) and related deferred pension amounts in the current period.		(365,492)
Loan and capital lease proceeds provide current financial resources to Governmental Funds, but issuing debt increases the long-term liabilities in the Government-Wide Statement of Net Position. Repayment of loan and capital lease principal is an expenditure in the Governmental Funds, but the payments reduce long-term liabilities in the Government-Wide Statement of Net Position. This amount represents loan and capital lease payments.		3,796,867
Debt issued at a premium provide current financial resources to Governmental Funds, but are deferred and amortized in the Government-Wide financial statements. Deferred amounts on refunding debt are expenditures in the Governmental Funds, but are deferred and amortized in the Government-Wide financial statements. This amount represents amortization of deferred amounts on refunding debt during the current period. This amount represents amortization of premium on debt during the current period.		(87,524) 351,126
Installment purchase obligations are reported as an expense and long-term liability in the Government-Wide Statements. Payments on an installment purchase obligations is an expenditure in the Governmental Funds, and the payments reduce long-term liabilities in the Government-Wide Statement of Net Position. This amount represents the installment purchase obligation transaction. This amount represents installment purchase obligation payments.		(166,636) 83,318
Change in Net Position of Governmental Activities in the Statement of Activities	\$	3,035,940

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Statement of Net Position

Proprietary Funds

June 30, 2020

	<u>Governmental Activities Healthcare Management Fund</u>
ASSETS	
<i>Noncurrent assets</i>	
Deposits with others	\$ 1,887,519
<i>Total noncurrent assets</i>	<u>1,887,519</u>
<i>Total assets</i>	<u>1,887,519</u>
LIABILITIES	
<i>Current liabilities</i>	
Accrued claims payable	90,626
<i>Total liabilities</i>	<u>90,626</u>
NET POSITION	
Unrestricted	1,796,893
<i>Total net position</i>	<u>\$ 1,796,893</u>

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Statement of Revenues, Expenses and Changes in Net Position
Proprietary Funds
For the Year Ended June 30, 2020

	<i>Governmental Activities</i>
	<i>Healthcare Management Fund</i>
<i>Operating Revenues</i>	
Charges for insurance	\$ 3,003,525
Other revenue	96,314
<i>Total operating revenues</i>	3,099,839
<i>Operating Expenses</i>	
Health insurance claims	2,593,469
Dental insurance claims	110,810
Administrative and other fees	277,378
<i>Total operating expenses</i>	2,981,657
Operating income	118,182
<i>Change in net position</i>	118,182
<i>Net position - beginning</i>	1,678,711
<i>Net position - ending</i>	\$ 1,796,893

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Statement of Cash Flows

Proprietary Funds

For the Year Ended June 30, 2020

	<i>Governmental Activities Healthcare Management Fund</i>
<i>Cash flows from operating activities</i>	
Receipts for interfund charges for insurance	\$ 3,003,525
Payments for health and dental insurance claims	(2,739,982)
Payments for other operating expenses	(277,378)
Other receipts	96,314
Increase in deposits with others	(82,479)
<i>Net cash used for operating activities</i>	<u>-</u>
<i>Net increase in cash and cash equivalents</i>	-
<i>Cash and cash equivalents at beginning of year</i>	<u>-</u>
<i>Cash and cash equivalents at end of year</i>	<u><u>\$ -</u></u>
<i>Reconciliation of operating income to net cash used for operating activities</i>	
Operating income	\$ 118,182
<i>Adjustments to reconcile operating income to net cash used for operating activities:</i>	
Increase in deposits with others	(82,479)
Decrease in accrued claims (IBNR)	(35,703)
<i>Net cash used for operating activities</i>	<u><u>\$ -</u></u>

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Statement of Fiduciary Net Position

Fiduciary Funds

June 30, 2020

	<i>Private- Purpose Trust Funds</i>	<i>Agency Funds</i>
<i>Assets</i>		
Cash	\$ 861	\$ 385,688
Due from other funds	6,064	8,671
<i>Total assets</i>	<u>6,925</u>	<u>394,359</u>
<i>Liabilities</i>		
Accounts payable	-	2,495
Deposits held in custody for others	-	391,864
<i>Total liabilities</i>	<u>-</u>	<u>394,359</u>
<i>Net Position</i>		
Restricted for other purposes	<u>\$ 6,925</u>	<u>\$ -</u>

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Statement of Changes in Fiduciary Net Position

Fiduciary Funds

For the Fiscal Year Ended June 30, 2020

	<i>Private- Purpose Trust Funds</i>
<i>Additions</i>	
Gifts and contributions	\$ -
<i>Total additions</i>	<u>-</u>
<i>Deductions</i>	
Scholarships	-
<i>Total deductions</i>	<u>-</u>
<i>Change in net position</i>	-
<i>Net position - beginning of year</i>	<u>6,925</u>
<i>Net position - end of year</i>	<u>\$ 6,925</u>

The notes to the financial statements are an integral part of this statement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

The financial statements of the Foster-Glocester Regional School District have been prepared in conformity with accounting principles generally accepted in the United States of America as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The following notes to the financial statements are an integral part of the School District's financial statements.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. REPORTING ENTITY

The Foster-Glocester Regional School District was founded in 1958 to regionalize the high school and middle school from the Towns of Foster and Glocester. This District is governed by a School Committee consisting of nine members, six members from Glocester and three members from Foster. Each Town elects its members to the School Committee. The annual costs of the District are funded by the collective taxpayers of the Towns of Foster and Glocester in the same proportion that the average membership of students from each Town bears to the average membership of the District.

In evaluating the inclusion of potential component units within its financial reporting entity, the School District applied the criteria prescribed by GASB Statement No. 14, as amended by GASB Statement No. 39, "Determining Whether Certain Organizations are Component Units" and GASB Statement No. 61 "Financial Reporting Entity Omnibus". A component unit is a legally separate organization for which the elected officials of the primary government are financially accountable or other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading. Foster-Glocester Regional School District does not have any component units.

B. BASIS OF PRESENTATION AND ACCOUNTING

Government-Wide Financial Statements

The School District's Government-Wide Financial Statements include a Statement of Net Position and a Statement of Activities. These statements report information about the reporting entity as a whole. Fiduciary activities of the School District are not included in these statements.

The statements distinguish between governmental and business-type activities. Governmental activities generally are financed through local appropriations, intergovernmental revenue, and other non-exchange revenues. Business-type activities are financed in whole or in part by fees charged to external parties for goods and services rendered.

The Statement of Activities presents a comparison between direct expenses and program revenue for the business-type activities and for each function of the School District's governmental activities. Program revenues include (a) fees, fines, and charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including local appropriations and general state aid are presented as general revenues.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

These statements are presented on an “*economic resources*” measurement focus and the accrual basis of accounting. Accordingly, all the School District’s assets, deferred outflows of resources, liabilities and deferred inflows of resources including capital assets as well as infrastructure assets and long-term liabilities, are included in the accompanying Statement of Net Position. The Statement of Activities presents changes in net position. Under the accrual basis of accounting, revenues are recognized in the period earned while expenses are recognized in the period the liability is incurred.

Certain eliminations have been made as prescribed by GASB Statement No. 34 in regards to interfund activities, payables and receivables. All internal balances in the Statement of Net Position have been eliminated. In the Statement of Activities, internal service fund transactions have been eliminated.

Fund Financial Statements

Fund Financial Statements of the School District are organized into funds, each of which is considered to be a separate accounting entity. Fund accounting is designed to demonstrate legal compliance and to aid management by segregating transactions related to specific School District functions or activities. Each fund is accounted for by providing a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund equity, revenues, and expenditures/expenses. Funds are organized into three categories: governmental, proprietary and fiduciary. Major individual governmental funds and enterprise funds are reported as separate columns in the fund financial statements.

Governmental Fund Financial Statements

Governmental Fund Financial Statements include a Balance Sheet and a Statement of Revenues, Expenditures and Changes in Fund Balances for all major governmental funds and non-major funds aggregated. An accompanying schedule is presented to reconcile and explain the differences in fund balances and changes in fund balances as presented in these statements to the net position and changes in net position presented in the Government-Wide Financial Statements.

All governmental funds are accounted for on a spending or “*current financial resources*” measurement focus and the modified accrual basis of accounting. Accordingly, only current assets, deferred outflows of resources, current liabilities and deferred inflows of resources are included on the Balance Sheet. The Statement of Revenues, Expenditures and Changes in Fund Balances present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in net current assets. Under the modified accrual basis of accounting, revenues are recognized in the accounting period in which they become both measurable and available to finance expenditures of the current period. Accordingly, revenues are recorded when received in cash, except that revenues subject to accrual (generally collected 60 days after year-end) are recognized when due. The primary revenue sources which have been treated as susceptible to accrual by the School District are local appropriations, state-aid and grants, and tuitions. Expenditures are recorded in the accounting period in which the related fund liability is incurred, except for principal and interest on general long-term debt, claim and judgments, and compensated absences, which are recognized as expenditures to the extent they have matured.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Major Governmental Funds:

General Fund – The General Fund is the general operating fund of the School District and is always classified as a major fund. It is used to account for all financial resources except those required to be accounted for or reported in another fund.

School Lunch Fund – The School Lunch Fund is used to account for the financial resources for the operation of the School District’s school lunch program.

Capital Project Fund – The Capital Project Fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditures for School District capital projects.

Debt Service Fund – The Debt Service Fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditures for principal and interest on debt obligations.

Proprietary Fund Financial Statements

Proprietary funds are used to account for business-like activities provided to external parties. Proprietary Fund Financial Statements include a Statement of Net Position, a Statement of Revenues, Expenses and Changes in Net Position, and a Statement of Cash Flows. A column representing internal service funds is also presented in these statements. However, internal service balances and activities have been combined with the Governmental Activities in the Government-Wide Financial Statements.

Proprietary funds are accounted for using the “*economic resources*” measurement focus and the accrual basis of accounting. Accordingly, all assets, deferred outflows of resources, liabilities and deferred inflows of resources (whether current or noncurrent) are included in the Statement of Net Position. The Statement of Revenues, Expenses and Changes in Net Position present increases (revenues) and decreases (expenses) in total net position. Under the accrual basis of accounting, revenues are recognized in the period earned while expenses are recognized in the period the liability is incurred.

Operating revenues in the proprietary funds are those revenues that are generated from the primary operations of the fund. All other revenues are reported as non-operating revenues. Operating expenses are those expenses that are essential to the primary operations of the fund. All other expenses are reported as non-operating expenses.

The School District has one Internal Service Fund as follows:

Healthcare Management Fund – The Healthcare Management Fund is used to account for the School District’s self-insured health and dental care programs.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Fiduciary Funds

Fiduciary Fund Financial Statements include a Statement of Net Position and a Statement of Changes in Net Position. Fiduciary Funds are used to account for assets held by the School District in a trustee capacity or as an agent for individuals, private organizations, or other governments. The School District's fiduciary funds include private purpose trust funds and agency funds. Agency funds are purely custodial and thus do not involve measurement of results of operations.

C. RECENTLY ISSUED ACCOUNTING STANDARDS

The School District has implemented the following new accounting pronouncements:

- GASB Statement No. 95 – *Postponement of the Effective Dates of Certain Authoritative Guidance*, effective for the District's fiscal year ending June 30, 2020.

The adoption of GASB Statement Number 95 did not have an impact on the School District's financial position or results of operations.

The School District will adopt the following new accounting pronouncements in future years:

- GASB Statement No. 84 – *Fiduciary Activities*, effective for the School District's fiscal year ending June 30, 2021.
- GASB Statement No. 87 – *Leases*, effective for the School District's fiscal year ending June 30, 2022.
- GASB Statement No. 89 – *Accounting for Interest Cost Incurred before the End of a Construction Period*, effective for the School District's fiscal year ending June 30, 2022.
- GASB Statement No. 90 – *Majority Equity Interests – an amendment of GASB Statements No. 14 and No. 61*, effective for the School District's fiscal year ending June 30, 2021.
- GASB Statement No. 91 – *Conduit Debt Obligations*, effective for the School District's fiscal year ending June 30, 2023.
- GASB Statement No. 92 – *Omnibus 2020*, effective for the District's fiscal year ending June 30, 2022, except for the requirements related to the effective date of Statement 87 and Implementation Guide 2019-3 which are effective upon issuance.
- GASB Statement No. 93 – *Replacement of Interbank Offered Rates*, effective for the District's fiscal year ending June 30, 2021, except for paragraphs 11b, 13 and 14 which are effective for the District's fiscal year ending June 30, 2022.
- GASB Statement No. 94 – *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*, effective for the District's fiscal year ending June 30, 2023.
- GASB Statement No. 96 – *Subscription-Based Information Technology Arrangements*, effective for the District's fiscal year ending June 30, 2023.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

- GASB Statement No. 97 – *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans – an amendment of GASB Statements No. 14 and No. 84, and a suppression of GASB Statement No. 32*, effective for the District’s fiscal year ending June 30, 2022, except for paragraphs 4 and 5 which are effective upon issuance.

The impact of these pronouncements on the School District’s financial statements has not been determined.

D. CASH EQUIVALENTS

The School District considers cash and cash equivalents in the proprietary funds to include cash on hand, time and demand deposits, and short-term investments maturing within three months from the date of acquisition.

E. ACCOUNTS RECEIVABLE

The significant receivable balances include amounts due from the State of Rhode Island and local municipalities. There is no allowance for uncollectible accounts as receivables are expected to be fully collectible.

F. PREPAID ITEMS

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items. The cost of prepaid items is recorded as an expenditure/expense when consumed rather than when purchased.

G. INVENTORY

Inventory is maintained on a periodic system and is stated at cost (first in, first out method of inventory valuation). Inventory is generally recorded as expenditures/expenses when consumed.

H. CAPITAL ASSETS AND DEPRECIATION

Capital assets are reported in the Government-Wide Statement of Net Position. In the fund financial statements, capital assets used in governmental fund activities are accounted for as capital expenditures of the governmental fund upon acquisition. Capital assets used in proprietary fund operations are accounted for in the same manner as in the government-wide financial statements.

All capital assets are recorded at cost (or estimated historical cost). Donated capital assets are recorded at acquisition value as of the date received. The School District follows the policy of not capitalizing assets with a cost of less than \$5,000 and a useful life of less than 1 year.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Capital assets are depreciated using the straight line method over the following estimated useful lives:

<u>Description</u>	<u>Estimated Useful Lives</u>
Building and improvements	50 years
Land improvements	20-50 years
Office furniture and equipment	3-15 years
Motor vehicles	7 years

I. DEBT PREMIUMS

In the Governmental Fund Financial Statements, debt premiums are reported as an “other financing source”. In the Government-Wide Statements, debt premiums are deferred and amortized over the term of the debt. Debt premiums are presented as an addition to the face amount of the debt payable.

J. DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES

Deferred outflows of resources represent a consumption of net position that applies to future periods and so will not be recognized as an outflow of resources (expense/expenditure) until then. Deferred inflows of resources represent an acquisition of net position that applies to future periods and so will not be recognized as an inflow of resources (revenue) until that time.

In the Government-Wide Financial Statements, deferred outflows of resources and deferred inflows of resources are reported for amounts related to the School District’s pension plans and other post-employment benefit plan that will be amortized as a component of pension expense and other post-employment benefit expense in future years. Deferred outflows are also reported for deferred amounts related to refunding debt issues which will be amortized as a component of interest expense in future years.

K. COMPENSATED ABSENCES

Under the terms of various contracts and agreements, School District employees are granted vacation and sick leave in varying amounts based on length of service. Vacation benefits are accrued as a liability based on the accumulated benefits earned at June 30. Sick leave benefits are based on the sick leave accumulated at June 30 by those employees who are currently eligible to receive termination payments and those employees for whom it is probable they will become eligible to receive termination benefits in the future. The liability is calculated at the rate of pay in effect at June 30, 2020. The entire compensated absence liability is reported on the Government-Wide Financial Statements. For the Governmental Fund Financial Statements, the amount of accumulated vacation and sick leave has been recorded as a current liability to the extent that the amounts are due to employees that have resigned or retired.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

L. ACCRUED LIABILITIES AND LONG-TERM DEBT

All accrued liabilities and long-term debt are reported in the Government-Wide Financial Statements.

For Governmental Fund Financial Statements, the accrued liabilities are generally reported as a governmental fund liability if due for payment as of the balance sheet date regardless of whether they will be liquidated with current financial resources. However, claims and judgments and compensated absences paid from Governmental Funds are reported as a liability in the Governmental Fund Financial Statements only for the portion expected to be financed from expendable available financial resources. Long-term debt paid from Governmental Funds are not recognized as a liability in the Governmental Fund Financial Statements until due.

M. PENSIONS

For purposes of measuring the net pension liabilities (assets), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Employees' Retirement System plan, the Teachers' Survivor Benefit plan, and the Municipal Employees' Retirement System plans and the additions to/deductions from each respective plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

N. ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 – CASH DEPOSITS

Deposits – are in one financial institution and are carried at cost. The carrying amount of deposits is separately displayed on the Balance Sheet of the Fund Financial Statements and Government-Wide Statement of Net Position as “Cash and Cash Equivalents.”

	<i>Carrying Amount</i>
Total Deposits	\$3,592,024
Add: Petty Cash	<u>309</u>
<i>Total Cash and Cash Equivalents – Reported in the Financial Statements</i>	<u>\$3,592,333</u>

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Custodial Credit Risk – custodial credit risk for deposits is the risk that in the event of the failure of a depository financial institution, the School District will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. The School District does not have a formal deposit policy for custodial credit risk, but is governed by State Laws as described below. As of June 30, 2020, \$3,814,207 of the School District’s bank balance of \$4,065,068 was exposed to custodial credit risk as follows:

	<u>Bank</u>
	<u>Balance</u>
Insured (Federal depository insurance funds)	\$250,861
Uninsured and uncollateralized	<u>3,814,207</u>
Total	<u>\$4,065,068</u>

Under Rhode Island general laws, depository institutions holding deposits of the State, its agencies or governmental subdivisions of the State, shall at a minimum, insure or pledge eligible collateral equal to 100% of the deposits which are time deposits with maturities greater than 60 days. Any of these institutions which do not meet minimum capital standards prescribed by federal regulators shall insure or pledge eligible collateral equal to 100% of the deposits, regardless of maturity. At June 30, 2020, the School District’s uninsured, uncollateralized deposits with institutions was \$3,814,207. These deposits are held by an institution that meets the minimum capital standards as prescribed by the federal regulations.

NOTE 3 – INVESTMENTS

As of June 30, 2020, the School District had no investments. The School District does not have a formal investment policy.

The School District’s General Fund investments are governed by Title 35, Chapter 10, Section 11 of the State’s General Laws. This law generally allows for short-term investments, such as Certificate of Deposits, Money Market Funds, Obligation guaranteed by the U.S. Government, etc. with the goal of seeking reasonable income while preserving capital.

Interest Rate Risk – The School District does not have a formal policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk – The School District is governed by State Laws that limit investment choices to short-term investments for its General Fund. The School District does not have a formal policy that limits investment choices.

Concentration of Credit Risk – The School District does not have a formal policy that limits the amount the School District may invest in any one issuer.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Custodial Credit Risk – Custodial credit risk for investments is the risk that in the event of failure of the counterparty, the School District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The School District does not have a formal policy for custodial credit risk.

NOTE 4 – FAIR VALUE MEASUREMENTS

The School District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; and Level 3 inputs are significant unobservable inputs.

The School District had no recurring or nonrecurring fair value measurements as of June 30, 2020.

NOTE 5 – CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2020 was as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental Activities				
Non depreciable assets:				
Land	\$ 769,249	\$ -	\$ -	\$ 769,249
Construction in progress	51,343	8,925	15,748	44,520
	<u>820,592</u>	<u>8,925</u>	<u>15,748</u>	<u>813,769</u>
Depreciable assets:				
Land improvements	2,147,925	265,723	-	2,413,648
Building and improvements	71,590,980	-	-	71,590,980
Furniture and equipment	2,797,809	83,099	-	2,880,908
Motor Vehicles	379,576	-	-	379,576
	<u>76,916,290</u>	<u>348,822</u>	<u>-</u>	<u>77,265,112</u>
Total capital assets	<u>77,736,882</u>	<u>357,747</u>	<u>15,748</u>	<u>78,078,881</u>
Less accumulated depreciation for:				
Land improvements	233,588	97,722	-	331,310
Buildings and improvements	18,209,293	1,382,382	-	19,591,675
Furniture and equipment	2,333,615	162,061	-	2,495,676
Motor vehicles	254,254	24,633	-	278,887
Total accumulated depreciation	<u>21,030,750</u>	<u>1,666,798</u>	<u>-</u>	<u>22,697,548</u>
Governmental activities capital assets net	<u>\$ 56,706,132</u>	<u>\$ (1,309,051)</u>	<u>\$ 15,748</u>	<u>\$ 55,381,333</u>

Depreciation expense for the year ended June 30, 2020 was \$1,666,798.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

NOTE 6 – DISAGGREGATION OF RECEIVABLE AND PAYABLE BALANCES

A. ACCOUNTS RECEIVABLE

Assumptions: The School District disaggregates significant components of receivables in the financial statements. Receivable balances determined immaterial are included as other receivables. The School District expects to receive all receivables within the subsequent year.

B. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

The accounts payable and accrued liabilities at June 30, 2020 were as follows:

	<u>Vendors</u>	<u>Salaries and Benefits</u>	<u>Other</u>	<u>Total</u>
Governmental activities:				
General Fund	\$ 210,202	\$ 255,882	\$ 56,411	\$ 522,495
School Lunch Fund	3,263	-	65,248	68,511
Capital Project Fund	28,950	-	-	28,950
Other governmental funds	1,965	1,347	2,292	5,604
Reconciliation of balances in fund financial statements to government -wide financial statements	-	-	105,361	105,361
	<u>\$ 244,380</u>	<u>\$ 257,229</u>	<u>\$ 229,312</u>	<u>\$ 730,921</u>

NOTE 7 – INTERFUND TRANSACTIONS

The School District reports interfund transactions between many of its funds. The totals of all balances agree with the sum of interfund transactions presented in the fund statements.

Interfund receivable and payables at June 30, 2020 are as follows:

	<u>Due From:</u>			<u>Total</u>
	<u>General Fund</u>	<u>School Lunch Fund</u>	<u>Other Governmental Funds</u>	
Due To:				
Interfund Balances				
General Fund	\$ -	\$ 210,174	\$ 107,483	\$ 317,657
Capital Project Fund	1,048,712	-	-	1,048,712
Debt Service Fund	73,147	-	-	73,147
Other Governmental Funds	636,233	-	-	636,233
Private Purpose Trust Funds	6,064	-	-	6,064
Agency Funds	8,671	-	-	8,671
Total	<u>\$ 1,772,827</u>	<u>\$ 210,174</u>	<u>\$ 107,483</u>	<u>\$ 2,090,484</u>

The balances primarily result from the time lag between the dates the 1) transactions are recorded in the accounting system and 2) payments between funds are made.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Interfund transfer balances at June 30, 2020 are as follows:

Interfund Transfers

	<u>Transfer From:</u>	
	<u>General Fund</u>	<u>Total</u>
Transfer To:		
School Lunch Fund	\$ 34,342	\$ 34,342
Capital Project Fund	75,000	75,000
Debt Service Fund	141,782	141,782
	<u>\$ 251,124</u>	<u>\$ 251,124</u>

NOTE 8 –LONG TERM LIABILITIES

A. LONG-TERM LIABILITIES

The following schedule reflects the changes in long-term liabilities for the year ended June 30, 2020:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Retirements</u>	<u>Ending Balance</u>	<u>Due Within One Year</u>
Governmental Activities					
Loans payable:					
Loan payable	\$ 24,855,000	\$ -	\$ 3,795,000	\$ 21,060,000	\$ 2,770,000
Plus unamortized premium on loans	3,511,257	-	351,126	3,160,131	-
Total loans payable	<u>28,366,257</u>	<u>-</u>	<u>4,146,126</u>	<u>24,220,131</u>	<u>2,770,000</u>
Other liabilities:					
Compensated absences	861,118	66,271	70,482	856,907	12,744
Capital leases payable	9,331	-	1,867	7,464	2,115
Installment purchase obligation	-	166,636	83,318	83,318	41,659
Other postemployment benefit liability	1,560,103	-	112,029	1,448,074	-
Net pension liabilities	18,016,474	-	47,982	17,968,492	-
Total Governmental Activities					
Long-Term Liabilities	<u>\$ 48,813,283</u>	<u>\$ 232,907</u>	<u>\$ 4,461,804</u>	<u>\$ 44,584,386</u>	<u>\$ 2,826,518</u>

The payments on the loans are made from the Debt Service Fund. The payment of compensated absences, capital leases, other post-employment benefit liability and net pension liabilities are paid from the General Fund.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

B. LOANS PAYABLE

<i>Purpose</i>	<i>Date of Issue</i>	<i>Interest Rate</i>	<i>Date of Maturity</i>	<i>Authorized and Issued</i>	<i>Outstanding June 30, 2019</i>	<i>Additions</i>	<i>Deductions</i>	<i>Outstanding June 30, 2020</i>
<i>Governmental activities:</i>								
<i>Loans payable:</i>								
RIHEBC Series 2007C	10/17/2007	3.50%-5.25%	4/1/2021	\$ 11,860,000	\$ 2,020,000	\$ -	\$ 1,565,000	\$ 455,000
RIHEBC Series 2009B	4/15/2009	4.85%	4/1/2021	940,000	150,000	-	75,000	75,000
RIHEBC Series 2016A	8/10/2016	2.00%-5.00%	5/15/2029	26,305,000	22,685,000	-	2,155,000	20,530,000
<i>Total loans payable</i>				<u>\$ 39,105,000</u>	<u>\$ 28,450,000</u>	<u>\$ -</u>	<u>\$ 3,795,000</u>	<u>\$ 21,060,000</u>

C. LOAN DEBT SERVICE REQUIREMENTS

The debt service requirements at June 30, 2020, were as follows:

<u><i>Fiscal Year Ending June 30,</i></u>	<i>Governmental Activities</i>	
	<u><i>Principal</i></u>	<u><i>Interest</i></u>
2021	\$2,770,000	\$958,950
2022	2,325,000	846,375
2023	2,420,000	753,375
2024	2,540,000	632,375
2025	2,670,000	505,375
2026-2029	8,335,000	759,600
	<u>\$21,060,000</u>	<u>\$4,456,050</u>

D. CAPITAL LEASE COMMITMENTS

The School District acquired equipment valued at \$10,850 that was financed with a lease purchase agreement. Amortization of assets acquired under capital leases is included in depreciation expense for the year ended June 30, 2020.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Obligations of governmental activities under capital leases as of June 30, 2020 were as follows:

<u>Fiscal Year Ending June 30,</u>	<u>Lease Payment Requirements</u>
2021	\$ 2,930
2022	2,929
2023	2,929
2024	244
Total minimum lease payments	9,032
Less: amount representing interest cost	(1,568)
Present value of minimum lease payments	<u>\$ 7,464</u>

NOTE 9 – NET POSITION/FUND BALANCES

The Government-Wide Financial Statements and Proprietary Fund Statements utilize a net position presentation. Net position is categorized as net investment in capital assets, restricted and unrestricted.

Net Investment in Capital Assets – This category groups all capital assets into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets reduce the balance in this category.

Restricted Net Position – This category presents balances limited to uses specified either externally by creditors, contributors, laws and regulations of other governments or imposed through constitutional provisions or enabling legislation.

Unrestricted Net Position – This category represents the residual component of net position that does not meet the definition of “restricted” or “net investment in capital assets.”

The School District considers restricted resources to have been spent when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

In the fund financial statements, governmental fund equity is classified as fund balance. Fund balance is reported in classifications that comprise a hierarchy based primarily on the extent to which the School District is bound to honor constraints on the specific purpose for which amounts in those funds can be spent.

Nonspendable Fund Balance – This classification includes amounts that cannot be spent because they are not in spendable form or legally or contractually required to be maintained intact. The “not in spendable form” criteria includes items that are not expected to be converted to cash (e.g. prepaid items and inventory).

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Restricted Fund Balance – This classification includes amounts that have constraints placed on the use of resources that are either externally imposed by creditors, grantors, contributors, or laws and regulations of other governments or imposed by law through constitutional provisions or enabling legislation.

Committed Fund Balance – This classification includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the School District’s highest level of decision- making authority. These committed amounts cannot be used for any other purpose unless the School District removes or changes the specific use by taking the same type of action it employed to previously commit those amounts.

Assigned Fund Balance – This classification includes amounts constrained by the School District’s intent to be used for specific purposes, but are neither restricted nor committed.

Unassigned Fund Balance – This classification is the residual fund balance for the General Fund which is the only fund that reports a positive unassigned fund balance amount. This classification represents fund balance that has not been assigned to another fund and that has not been restricted, committed, or assigned to specific purposes within the General Fund.

School District policy states that committed fund balance includes the portion of the spendable fund balance that has constraints on spending that the Regional School Committee or the Regional voters at a Regional Financial Meeting imposed by a formal action of the Regional School Committee.

The School District policy states that the assigned fund balance represents a “plan” for spending the amount, but is not restricted or committed. The authority to assign fund balance is designated to the Business Manager.

The School District considers restricted amounts to have been spent when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available. The School District considers unrestricted fund balance classifications to be used in the following order when an expenditure is incurred for purposes for which amounts in any of those unrestricted fund balance classifications could be used: 1) committed; 2) assigned; and 3) unassigned.

The School District has the following minimum unassigned fund balance policy:

General Fund – an amount no less than two months of general operating expenditures, and/or a minimum of 8% of budgeted operating expenditures, whichever is lower.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

At June 30, 2020 restricted fund balance consisted of the following:

Capital Project Funds:

Capital Projects Fund	\$ 129,482
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Special Revenue Funds:

CTE Categorical -Even Year	110,353
CTE Categorical -Odd Year	250,995
CTE Categorical	139,711
Professional Development	685
Nature Trails Fundraising	150
Big Yellow School Bus	400
Student Equity	131,770
Literacy Set Aside	119,798
Perkins Vocational Education	15,480
EDS Tech Grant	180
US Department of Energy	10,746
New England Dairy Council	435
Ponaganset Education Foundation	750
Scholarship America	43
RI Center for the Arts	935
DS Simulia Corp	2,000
RI Council on Humanities	1,800
PIAEE Award	2,000
CAST	2,055
Alternative Energy Program	3,900
Champlin Foundation	52,460
RI Developmental Disabilities Council	4,000
Total restricted fund balance	\$ 980,128

At June 30, 2020 committed fund balance consisted of the following:

General Fund:

Early retirement:	\$ 67,495
OPEB obligation	383,046
School Capital Projects Fund	200,000
Core Instructional Programs	48,295
Elective Instructional Programs	24,147

Special Revenue Funds:

Cell Tower	125,028
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Debt Service Fund

	148,816
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Capital Project Funds:

Capital Projects Fund	890,280
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Total committed fund balance	\$ 1,887,107
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FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

At June 30, 2020 assigned fund balance consisted of the following:

General Fund

Special education programs	\$ 589,236
Budget 2021	110,000
Agriculture building	163,084
Box truck	41,351
Athletics	1,031
Total assigned fund balance	<u><u>\$ 904,702</u></u>

NOTE 10 – SUMMARY DISCLOSURE OF CONTINGENCIES AND COMMITMENTS

A. CONTINGENCIES

During the ordinary course of its operations, the School District is a party to various claims, legal actions and complaints. The potential liability to the School District, if any, or an evaluation of the outcome of these matters cannot be made at the present time.

B. FEDERAL FINANCIAL ASSISTANCE PROGRAMS

The School District participates in various federal financial assistance programs. Amounts received or receivable from grantor agencies are subject to audit and adjustment by the grantor agencies. Any disallowed claims, including amounts already collected may constitute a liability of the applicable funds. The costs, if any, which may be disallowed by the grantor cannot be determined at this time although the School District expects such amounts, if any, to be immaterial.

C. OPERATING LEASES

The School District leases certain equipment under noncancellable operating leases expiring in May 2024. At June 30, 2020, Future minimum lease payments are as follows:

Year Ending June 30,

2021	\$38,294
2022	38,294
2023	38,294
2024	35,102
	<u><u>\$149,984</u></u>

Rental expenditures for operating leases for the year ended June 30, 2020 totaled \$38,294.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

NOTE 11 – RISK MANAGEMENT

The School District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injury to employees; and natural disasters. As a result, the School District has purchased commercial insurance to insure workers' compensation claims and participates in a non-profit, public entity risk pool (Rhode Island Interlocal Risk Management Trust, Inc.) which provides coverage for property/liability claims. Upon joining the Trust, the School District signed a participation agreement which outlines the rights and responsibilities of both the Trust and the School District.

The agreement states that for premiums paid by the School District, the Trust will assume financial responsibility for the School District's losses up to the maximum amount of insurance purchased, minus the School District's deductible amounts. The Trust provides this insurance coverage through a pooled, self-insurance mechanism which includes reinsurance purchased by the Trust to protect against large, catastrophic claims above the losses the Trust retains internally for payment from the pooled contributions of its members. Settled claims resulting from these risks have not exceeded the Trust coverage in any of the past three fiscal years.

The School District also participates in a healthcare self-insurance pool administered by WB Community Health (WBCH). WB Community Health is a not-for-profit organization formed to administer health and dental programs for Rhode Island cities, towns and school districts. Upon joining WBCH each member enters into a member agreement with WBCH that outlines the rights and responsibilities of each member and WBCH.

WBCH is a claims-servicing or account pool, which is an arrangement by which a pool manages separate accounts for each pool member from which the claims and administration costs of each member are paid. This arrangement does not result in the transfer of risk to WBCH or the pooling (sharing) of risk amongst the members of WBCH. The School District is retaining the risk and it recognizes and measures its claims liabilities and related expenditures/expenses in accordance with GASB Statement No. 10 because the risk of loss has not been transferred to an unrelated third party. The School District's payments of premiums to WBCH are reported as expenditures in the General Fund and as deposits (other assets) and charges for insurance in the Internal Service Fund – Healthcare Management Fund. The claims paid by WBCH on the School District's behalf and the administrative costs paid to WBCH are reported as expenses in the Healthcare Management Fund and as a reduction of the deposits. The premiums are based on "working rates" determined by WBCH based on available funds on deposit and claims experience.

In order to avoid catastrophic losses, the School District purchases specific stop loss re-insurance. Under the stop loss re-insurance, the School District is covered for medical claims in excess of \$175,000 per person per contract period.

The claims liability of \$90,626 reported in the Internal Service Fund at June 30, 2020 is based on the requirements of Governmental Accounting Standards Board Statement No. 10 which requires

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

that a liability for claims be reported if information prior to the issuance of the financial statements indicates that it is probable that a liability has been incurred at the date of the financial statements and the amount of the loss can be reasonably estimated.

Changes in the School District’s claims liability for the past two fiscal years were:

	<u><i>Beginning Fiscal Year Liability</i></u>	<u><i>Current Year Claims and Changes In Estimate</i></u>	<u><i>Claims Payments</i></u>	<u><i>Balance Fiscal Year End</i></u>
2018-2019	\$282,634	\$2,432,715	\$2,589,020	\$126,329
2019-2020	\$126,329	\$2,704,279	\$2,739,982	\$90,626

NOTE 12 – POST EMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)

General Information about the OPEB Plan

Plan Description - The Foster-Glocester Regional School District administers a single-employer, defined benefit OPEB plan. This plan does not include the pension benefits discussed in Note 13. The plan provides medical and dental insurance for eligible retirees through the School District’s group health and dental insurance plans, which cover both active and retired members. Benefit provisions are established and amended by the union contracts through negotiations between the School District and the respective unions. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

The Plan does not issue a stand-alone financial report.

Benefits Provided - The plan provides the following benefits based on employee group upon retirement:

Certified Employees - Certified teachers and certain administrator positions are eligible for retiree health benefits once they meet the retirement eligibility requirements of the Rhode Island Employees Retirement System (RI ERS) and have 10 years of service with the School District. The administrator positions that fall in this category are: Superintendent, Assistant Superintendent, Business Manager, and Principal.

Duration of coverage for certified teachers and administrator positions (as previously defined) that are tied to certified teachers bargained benefits are as follows:

- Teachers hired prior to July 1, 1992 – retiree health benefits are available until Medicare eligibility
- Teachers hired on/after July 1, 1992 but before July 1, 2000 – retiree health benefits are available for 8 years, but not past Medicare eligibility

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

- Teachers hired on/after July 1, 2000 but before July 1, 2011 – retiree health benefits are available for 3 years, but not past Medicare eligibility
- Teachers hired on/after July 1, 2011 – not eligible for retiree health benefits

Certified teachers contribution requirements vary based on retirement dates as follows:

- Retirement prior to July 1, 2009 – no contributions required
- Retirement between July 1, 2009 and June 30, 2011 – 1.5% of based salary (for medical and dental coverage)
- Retirement between July 1, 2011 and June 30, 2012 – 10% of premiums (medical and dental)
- Retirement after July 1, 2012 – 20% of premiums to the maximum limit stated in the union contract (medical and dental)

Certain administrator positions are not covered under a contract but have the same contribution requirements as certified employees. These administrator positions are: Superintendent, Assistant Superintendent, Administrative Assistant to the Superintendent, Principal, Vice (or Assistant) Principal, Business Manager, Director of IT, Accountant, Director of Buildings and Grounds, and Data Manager.

Non-Certified Employees - Non-certified employees and certain administrator positions are eligible for retiree health benefits once they meet the retirement eligibility requirements of the Rhode Island Municipal Employees Retirement System (RI MERS). The administrator positions that fall in this category are: Director of IT, Accountant, Director of Building and Grounds, Data Manager, Administrative Assistant to Superintendent and Vice (or Assistant) Principal.

Duration of coverage for non-certified employee positions that are tied to non-certified employee bargained benefits are as follows:

Non-certified employees hired prior to July 1, 2012:

- Retirement prior to age 61 - allowed to purchase health care coverage at group rates until they reach age 61
- Retirement at age 61 - eligible for individual healthcare coverage until the earlier of age sixty-five (65) or Medicare eligibility

Non-certified employees hired on/after July 1, 2012:

- Not eligible for retiree health benefits

Non-certified employees contribution requirements are as follows:

- Retirement prior to January 1, 2012 and have reached age of 61 – no contributions required
- Retirement after January 1, 2012 and have reached age of 61 – same co-share of health and dental benefits as current non-certified employees

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Certified and Non-Certified Employees - Certified and non-certified retirees must pay the full incremental cost of family coverage if he/she has spousal and/or dependent coverage.

Retirees that elect the Classic plan at retirement are required to pay the additional cost of the Classic plan.

Upon the death of the retired member or when the member reaches Medicare eligibility, spouse coverage converts to COBRA coverage.

Life insurance benefits are available to employees at retirement but the retiree must pay the full cost of life insurance coverage at retirement.

Employees Covered by Benefit Terms - As of June 30, 2019, the following plan participants were covered by the benefit terms:

Active participants with coverage	104
Active participants with no coverage	26
Retirees	<u>10</u>
Total plan participants	<u>140</u>

Funding Policy - Contribution requirements are negotiated between the School District and the respective unions. The School District is required to contribute the cost of medical and dental benefits, less the amount of any applicable employee share of medical or dental premiums. For the year ended June 30, 2020, the plan operated on a “pay as you go basis” and no provision has been made to fund future benefits to be provided to plan members.

Total OPEB Liability

The School District’s total OPEB liability of \$1,448,074 was measured as of June 30, 2020, and was determined by an actuarial valuation as of June 30, 2019, rolled forward to June 30, 2020.

Actuarial Assumptions and Other Inputs – The total OPEB liability was determined by an actuarial valuation as of June 30, 2019, rolled forward to June 30, 2020, the measurement date. The following actuarial assumptions applied to all periods in the measurement, unless otherwise specified:

Actuarial Cost Method	Entry Age Normal Cost Method
Salary Increases	General wage inflation of 3.00% for RI ERS employees and 3.25% for RI MERS employees, plus merit and productivity increases
Inflation	3.00% for RI ERS employees; 3.25% for RI MERS employees

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Discount Rate	2.66%
Mortality	Teachers – Pub-2010 Teacher Headcount-Weighted Mortality Table fully generational using scale MP-2019; General Employees - Pub-2010 General Headcount-Weighted Mortality Table fully generational using scale MP-2019

Health Care Trend Rates	<u>FYE</u>	<u>Medical/Rx</u>	<u>Dental</u>
	2020	7.50%	3.00%
	2021	7.00%	3.00%
	2022	6.50%	3.00%
	2023	6.00%	3.00%
	2024	5.50%	3.00%
	2025	5.00%	3.00%
	2026+	4.50%	3.00%

The discount rate was based on S&P Municipal Bond 20-Year High Grade Rate Index.

Changes in the Total OPEB Liability

	Total OPEB Liability
	<hr/>
Balance as of June 30, 2019	\$1,560,103
Changes for the Year:	
Service cost	55,072
Interest on the total OPEB liability	54,161
Changes in benefit terms	-
Difference between expected and actual experience	(130,307)
Changes in assumptions and other inputs	54,544
Benefit payments	(145,499)
Other changes	-
Net change	<hr/> (112,029) <hr/>
Balance as of June 30, 2020	<hr/>\$1,448,074<hr/>

Changes of assumptions and other inputs include the following:

- Discount rate was changed from 3.51% as of June 30, 2019 to 2.66% as of June 30, 2020.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate - The following presents the total OPEB liability of the School District, as well as what the School District's total OPEB liability would be if it were calculated using a discount rate 1-percentage-point lower (1.66%) and 1-percentage-point higher (3.66%) than the current discount rate:

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

	1% Decrease	Current Discount Rate	1% Increase
	<u>(1.66%)</u>	<u>(2.66%)</u>	<u>(3.66%)</u>
Total OPEB Liability	\$1,512,005	\$1,448,074	\$1,383,925

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates - The following presents the total OPEB liability of the School District, as well as what the School District's total OPEB liability would be if it were calculated using a healthcare cost trend rates 1-percentage-point lower (6.5% decreasing to 3.5%) and 1-percentage-point higher (8.5% decreasing to 5.5%) than the current healthcare cost trend rates:

	1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
	<u>(6.5% decreasing to 3.5%)</u>	<u>(7.5% decreasing to 4.5%)</u>	<u>(8.5% decreasing to 5.5%)</u>
Total OPEB Liability	\$1,330,473	\$1,448,074	\$1,580,854

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2020, the School District recognized OPEB expense of \$129,601. At June 30, 2020, the School District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$138,739	\$111,692
Changes in assumptions and other inputs	62,246	11,942
Total	<u>\$200,985</u>	<u>\$123,634</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:	
2021	\$20,368
2022	20,368
2023	14,819
2024	14,817
2025	17,804
Thereafter	(10,825)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

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NOTE 13 – PENSION PLANS

A. EMPLOYEES' RETIREMENT SYSTEM PLAN

Defined Benefit Plan

General Information about the Pension Plan

Plan Description - Certain employees of the Foster-Glocester Regional School District participate in a cost-sharing multiple-employer defined benefit pension plan - the Employees' Retirement System plan - administered by the Employees' Retirement System of the State of Rhode Island (System). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits of the employees of any participating employer providing pension benefits through the plan, regardless of the status of the employers' payment of its pension obligation to the plan. The plan provides retirement and disability benefits and death benefits to plan members and beneficiaries.

The System issues a publicly available financial report that includes financial statements and required supplementary information for the plans administered by the System. The report may be obtained at <http://www.ersri.org>.

Benefit Provisions – The level of benefits provided to participants is established by Chapter 36-10 of the General Laws, which is subject to amendment by the General Assembly. Member benefit provisions vary based on service credits accumulated at dates specified in various amendments to the General Laws outlining minimum retirement age, benefit accrual rates and maximum benefit provisions. In general, members accumulate service credits for each year of service subject to maximum benefit accruals of 80% or 75%. For those hired after June 30, 2012, the benefit accrual rate is 1% per year with a maximum benefit accrual of 40%. Members eligible to retire at September 30, 2009 may retire with 10 years of service at age 60 or after 28 years of service at any age. The retirement eligibility age increases proportionately for other members reflecting years of service and other factors until it aligns with the Social Security Normal Retirement Age, which applies to any member with less than 5 years of service as of July 1, 2012. Members are vested after 5 years of service.

The plan provides for survivor's benefits for service connected death and certain lump sum death benefits. Joint and survivor benefit provision options are available to members.

Cost of living adjustments are provided but are currently suspended until the collective plans administered by ERSRI reach a funded status of 80%. Until the plans reach an 80% funded status, interim cost of living adjustments are provided at four-year intervals commencing with the plan year ending June 30, 2016.

The plan also provides nonservice-connected disability benefits after five years of service and service-connected disability benefits with no minimum service requirement.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

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Contributions - The funding policy, as set forth in the General Laws, Section 16-16-22, provides for actuarially determined periodic contributions to the plan. For fiscal 2020, Foster-Glocester Regional School District teachers were required to contribute 3.75% of their annual covered salary, except for teachers with twenty or more years of service as of June 30, 2012 must contribute 11% of their annual covered salary. The State and the Foster-Glocester Regional School District are required to contribute at an actuarially determined rate, 40% of which is to be paid by the State and the remaining 60% is to be paid by the Foster-Glocester Regional School District; the rates were 10.49% and 14.12% of annual covered payroll for the fiscal year ended June 30, 2020 for the State and the Foster-Glocester Regional School District, respectively. The Foster-Glocester Regional School District contributed \$1,486,928, \$1,330,334 and, \$1,256,102 for the fiscal years ended June 30, 2020, 2019 and 2018, respectively, equal to 100% of the required contributions for each year. The State's share of contributions totaling \$1,088,835 for fiscal year 2020 are reflected as on-behalf payments and are included as both revenue and expenditures in the Governmental Funds financial statements.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources

At June 30, 2020, the Foster-Glocester Regional School District reported a liability of \$16,869,451 for its proportionate share of the net pension liability that reflected a reduction for contributions made by the State. The amount recognized by the Foster-Glocester Regional School District as its proportionate share of the net pension liability, the related State support and the total portion of the net pension liability that was associated with the Foster-Glocester Regional School District were as follows:

Foster-Glocester Regional School District's proportionate share of the net pension liability	\$16,869,451
State's proportionate share of the net pension liability associated with the Foster-Glocester Regional School District	<u>12,636,966</u>
Total net pension liability	<u>\$29,506,417</u>

The net pension liability was measured as of June 30, 2019, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2018 rolled forward to June 30, 2019. The Foster-Glocester Regional School District's proportion of the net pension liability was based on a projection of the Foster-Glocester Regional School District's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers and the State, actuarially determined. At June 30, 2019 the the Foster-Glocester Regional School District's proportion was 0.52869550%.

For the year ended June 30, 2020, the Foster-Glocester Regional School District recognized in the Government-Wide financial statements gross pension expense of \$3,186,765 and revenue of \$1,401,910 for support provided by the State. At June 30, 2020, the Foster Glocester Regional

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

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School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred outflows of resources:

Contributions subsequent to the measurement date	\$1,486,928
Change of assumptions	987,129
Changes in proportion and differences between employer contributions and proportionate share of contributions	538,437
Differences between expected and actual experience	<u>205,427</u>
Total	<u>\$3,217,921</u>

Deferred inflows of resources:

Change of assumptions	\$133,140
Changes in proportion and differences between employer contributions and proportionate share of contributions	416,233
Differences between expected and actual experience	281,719
Net difference between projected and actual earnings on pension plan investements	<u>26,545</u>
Total	<u>\$857,637</u>

\$1,486,928 reported as deferred outflows of resources related to pensions resulting from the Foster Gloucester Regional School District contributions in fiscal year 2020 subsequent to the measurement date will be recognized as a reduction of the net pension liability in the subsequent period. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$254,843
2022	(37,635)
2023	192,225
2024	271,891
2025	155,083
thereafter	36,949

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

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Actuarial Assumptions - The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5%
Salary increases	3.0% to 13.0%
Investment rate of return	7.0%

Mortality – Variants of the RP-2014 mortality tables – for the improvement scale, update to the ultimate rates of the MP-2016 projection scale.

The actuarial assumptions used in the June 30, 2018 valuation rolled forward to June 30, 2019 and the calculation of the total pension liability at June 30, 2019 were consistent with the results of an actuarial experience study performed as of June 30, 2016.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 34 sources. The June 30, 2019 expected arithmetic returns over the long-term (20-years) by asset class are summarized in the following table:

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Asset Class	Target Asset Allocation	Long-Term Expected Arithmetic Real Rate of Return
GROWTH		
Global Equity		
US Equity	22.10%	6.16%
International Developed Equity	13.20%	6.83%
Emerging Markets Equity	4.70%	8.90%
Sub-total	40.00%	
Private Growth		
Private Equity	11.25%	9.81%
Non-Core Real Estate	2.25%	5.51%
Opportunistic Private Credit	1.50%	9.81%
Sub-total	15.00%	
INCOME		
High Yield Infrastructure	1.00%	3.98%
REITS	1.00%	5.51%
Liquid Credit	2.80%	3.98%
Private Credit	3.20%	3.98%
Sub-total	8.00%	
STABILITY		
Crisis Protection Class		
Treasury Duration	4.00%	0.77%
Systematic Trend	4.00%	4.20%
Sub-total	8.00%	
Inflation Protection		
Core Real Estate	3.60%	5.51%
Private Infrastructure	2.40%	5.85%
TIPs	1.00%	1.37%
Natural Resources	1.00%	3.76%
Sub-total	8.00%	
Volatility Protection		
IG Fixed Income	11.50%	2.15%
Absolute Return	6.50%	4.20%
Cash	3.00%	0.77%
Sub-total	21.00%	
Total	100.00%	

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

Discount Rate - The discount rate used to measure the total pension liability was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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Notes to Financial Statements

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Sensitivity of the Net Pension Liability to Changes in the Discount Rate - The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.0 percent as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

	Current Discount	
1.00% Decrease	Rate	1.00% Increase
<u>(6.0%)</u>	<u>(7.0%)</u>	<u>(8.0%)</u>
\$20,847,774	\$16,869,451	\$13,612,793

Pension Plan Fiduciary Net Position - Detailed information about the pension plan's fiduciary net position is available in the separately issued ERSRI financial report.

Defined Contribution Plan

Plan Description

Employees participating in the defined benefit plan with less than 20 years of service as of June 30, 2012, as described above, also participate in a defined contribution plan authorized by General Law Chapter 36-10.3. The defined contribution plan is established under IRS section 401(a) and is administered by TIAA-CREF. Employees may choose among various investment options available to plan participants.

Employees contribute 7% of their annual covered salary and employers contribute between 3% and 3.5% of annual covered salary depending on the employees total years of service as of June 30, 2012. The employer contribution is split between the State and the School District. Employee contributions are immediately vested while employer contributions and any investment earnings thereon are vested after three years of contributory service. Benefit terms and contributions required under the plan by both the employee and employer are established by the General Laws, which are subject to amendment by the General Assembly.

Amounts in the defined contribution plan are available to participants in accordance with Internal Revenue Service guidelines for such plans.

The Foster-Glocester Regional School District recognized pension expense of \$280,583 for the fiscal year ended June 30, 2020. For financial reporting purposes, the State's share of contributions totaling \$40,798 for fiscal year 2020 are reflected as on behalf-payments and are included as both revenue and expenditures in the accompanying financial statements.

The System issues a publicly available financial report that includes financial statements and required supplementary information for plans administered by the System. The reports can be obtained at <http://www.ersri.org>.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

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B. TEACHERS' SURVIVOR BENEFIT PLAN

General Information about the Pension Plan

Plan Description - Certain employees of the Foster-Glocester Regional School District participate in a cost-sharing multiple-employer defined benefit pension plan - the Teachers' Survivors Benefit (TSB) plan - administered by the Employees' Retirement System of the State of Rhode Island (System). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits of the employees of any participating employer providing pension benefits through the plan, regardless of the status of the employers' payment of its pension obligation to the plan. The plan provides a survivor benefit to public school teachers in lieu of Social Security since not all school districts participate in Social Security.

The System issues a publicly available financial report that includes financial statements and required supplementary information for the plans administered by the System. The report may be obtained at <http://www.ersri.org>.

Eligibility and Plan Benefits - The plan provides a survivor benefit to public school teachers in lieu of Social Security since not all school districts participate in the plan. Specific eligibility criteria and the amount of the benefit are subject to the provisions of Chapter 16-16 of the Rhode Island General Laws which are subject to amendment by the General Assembly. Spouse, parents, family and children's benefits are payable following the death of a member. A spouse shall be entitled to benefits upon attaining the age of sixty (60) years. Children's benefits are payable to the child, including a stepchild or adopted child of a deceased member if the child is unmarried and under the age of eighteen (18) years or twenty-three (23) years and a full time student, and was dependent upon the member at the time of the member's death. Family benefits are provided if at the time of the member's death the surviving spouse has in his or her care a child of the deceased member entitled to child benefits. Parents benefits are payable to the parent or parents of a deceased member if the member did not leave a widow, widower, or child who could ever qualify for monthly benefits on the member's wages and the parent has reached the age of 60 years, has not remarried, and received support from the member.

In January, a yearly cost-of-living adjustment for spouse's benefits is paid and based on the annual social security adjustment.

Survivors are eligible for benefits if the member has made contributions for at least six months prior to death or retirement.

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The TSB plan provides benefits based on the highest salary at the time of retirement of the teacher. Benefits are payable in accordance with the following table:

Highest Annual Salary	Basic Monthly Spouse's Benefit
\$17,000 or less	\$825.00
\$17,001 to \$25,000	\$962.50
\$25,001 to \$33,000	\$1,100.00
\$33,001 to \$40,000	\$1,237.50
\$40,001 and over	\$1,375.00

Benefits payable to children and families are equal to the spousal benefit multiplied by the percentage below:

Parent and 1 Child	Parent and 2 or more Children	One Child Alone	Two Children Alone	Three or more Children Alone	Dependent Parent
150%	175%	75%	150%	175%	100%

Contributions - The contribution requirements of active employees and the participating school districts were established under Chapter 16-16 of the Rhode Island General Laws, which may be amended by the General Assembly. The cost of the benefits provided by the plan are two percent (2%) of the member's annual salary up to but not exceeding an annual salary of \$11,500; one-half (1/2) of the cost is contributed by the member by deductions from his or her salary, and the other half (1/2) is contributed and paid by the respective school district by which the member is employed. These contributions are in addition to the contributions required for regular pension benefits.

The Foster-Glocester Regional School District contributed \$15,192, \$14,838, and \$14,475 for the fiscal years ended June 30, 2020, 2019 and 2018, respectively, equal to 100% of the required contributions for each year.

Pension Asset, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources

At June 30, 2020 the Foster-Glocester Regional School District reported an asset of \$2,256,932 for its proportionate share of the net pension asset related to its participation in TSB. The net pension asset was measured as of June 30, 2019, the measurement date, and the total pension liability used to calculate the net pension asset was determined by an actuarial valuation as of June 30, 2018, rolled forward to June 30, 2019. The Foster-Glocester Regional School District's proportion of the net pension asset was based on its share of contributions to the TSB for fiscal year 2019 relative to

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

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the total contributions of all participating employers for that fiscal year. At June 30, 2019 the Foster-Glocester Regional School District's proportion was 1.98943577%.

For the year ended June 30, 2020 the Foster-Glocester Regional School District recognized pension expense of \$(24,886) – an increase in the net pension asset. At June 30, 2020 the Foster Glocester Regional School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred outflows of resources:	
Contributions subsequent to the measurement date	\$15,192
Change of assumptions	196,658
Differences between expected and actual experience	245,954
Changes in proportion and differences between employer contributions and proportionate share of contributions	52,740
Total	<u><u>\$510,544</u></u>
Deferred inflows of resources:	
Difference between expected and actual experience	\$599,398
Changes in proportion and differences between employer contributions and proportionate share of contributions	165,916
Net difference between projected and actual earnings on pension plan investments	22,225
Total	<u><u>\$787,539</u></u>

\$15,192 reported as deferred outflows of resources related to pensions resulting from the Foster Glocester Regional School District's contributions in fiscal year 2020 subsequent to the measurement date will be recognized as an addition to the net pension asset in the subsequent period. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$14,947
2022	(71,848)
2023	(23,771)
2024	(11,753)
2025	(63,038)
Thereafter	(136,724)

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Actuarial Assumptions - The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5%
Salary increases	3.0% to 13.0%
Investment rate of return	7.0%

Mortality – Variants of the RP-2014 mortality tables – for the improvemnet scale, update to the ultimate rates of the MP-2016 projection scale.

Cost of Living Adjustments – Eligible survivors receive a yearly cost of living adjustment based on the annual social security adjustment – for valuation purposes, a 2.5% cost of living adjustment is assumed.

The actuarial assumptions used in the June 30, 2018 valuation rolled forward to June 30, 2019 and the calculation of the total pension liability at June 30, 2019 were consistent with the results of an actuarial experience study performed as of June 30, 2016.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 34 sources. The June 30, 2019 expected arithmetic returns over the long-term (20-years) by asset class are summarized in the following table:

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Asset Class	Target Asset Allocation	Long-Term Expected Arithmetic Real Rate of Return
GROWTH		
Global Equity		
US Equity	22.10%	6.16%
International Developed Equity	13.20%	6.83%
Emerging Markets Equity	4.70%	8.90%
Sub-total	40.00%	
Private Growth		
Private Equity	11.25%	9.81%
Non-Core Real Estate	2.25%	5.51%
Opportunistic Private Credit	1.50%	9.81%
Sub-total	15.00%	
INCOME		
High Yield Infrastructure	1.00%	3.98%
REITS	1.00%	5.51%
Liquid Credit	2.80%	3.98%
Private Credit	3.20%	3.98%
Sub-total	8.00%	
STABILITY		
Crisis Protection Class		
Treasury Duration	4.00%	0.77%
Systematic Trend	4.00%	4.20%
Sub-total	8.00%	
Inflation Protection		
Core Real Estate	3.60%	5.51%
Private Infrastructure	2.40%	5.85%
TIPs	1.00%	1.37%
Natural Resources	1.00%	3.76%
Sub-total	8.00%	
Volatility Protection		
IG Fixed Income	11.50%	2.15%
Absolute Return	6.50%	4.20%
Cash	3.00%	0.77%
Sub-total	21.00%	
Total	100.00%	

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

Discount Rate - The discount rate used to measure the total pension liability was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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Sensitivity of the Net Pension Asset to Changes in the Discount Rate - The following presents the proportionate share of the net pension asset calculated using the discount rate of 7.0 percent as well as what the net pension asset would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

	Current Discount	
1.00% Decrease	Rate	1.00% Increase
<u>(6.0%)</u>	<u>(7.0%)</u>	<u>(8.0%)</u>
\$1,739,173	\$2,256,932	\$2,642,443

Pension Plan Fiduciary Net Position - Detailed information about the pension plan's fiduciary net position is available in the separately issued ERSRI financial report.

C. MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM PLANS

Defined Benefit Plan

General Information about the Pension Plan

Plan Description - The Municipal Employees' Retirement System (MERS) – an agent multiple-employer defined benefit pension plan - provides certain retirement, disability and death benefits to plan members and beneficiaries. MERS was established under Rhode Island General Law and placed under the management of the Employee's Retirement System of Rhode Island (ERSRI) Board to provide retirement allowances to employees of municipalities, housing authorities, water and sewer districts, and municipal police and fire persons that have elected to participate. Benefit provisions are subject to amendment by the General Assembly.

The System issues a publicly available financial report that includes financial statements and required supplementary information for plans administered by the System. This report may be obtained accessing the ERSRI website at <http://www.ersri.org>.

Benefits Provided – General employees, police officers and firefighters employed by electing municipalities participate in MERS. Eligible employees become members at their date of employment. Anyone employed by a municipality at the time the municipality joins MERS may elect not to be covered. Elected officials may opt to be covered by MERS. Employees covered under another plan maintained by the municipality may not become members of MERS. Members designated as police officers and/or firefighters are treated as belonging to a unit separate from the general employees, with separate contribution rates applicable. The Foster-Glocester Regional School District has only general employees that participate in the MERS Plan.

Salary: Salary includes the member's base earnings plus any payments under a regular longevity or incentive plan. Salary excludes overtime, unused sick and vacation leave, severance pay, and other extraordinary compensation. Certain amounts that are excluded from taxable wages, such as amounts sheltered under a Section 125 plan or amounts picked up by the employer under IRC Section 414(h), are not excluded from salary.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

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Service: Employees receive credit for service while a member. In addition, a member may purchase credit for certain periods by making an additional contribution to purchase the additional service. Special rules and limits govern the purchase of additional service and the contribution required.

Final Average Compensation (FAC): Prior to July 1, 2012 and for general employee members eligible to retire as of June 30, 2012, the average was based on the member's highest three consecutive annual salaries. Effective July 1, 2012, the average was based on the member's highest five consecutive annual salaries. Once a member retires or is terminated, the applicable FAC will be the greater of the member's highest three year FAC as of July 1, 2012 or the five year FAC as of the retirement/termination date. Monthly benefits are based on one-twelfth of this amount.

General Employees - Members with less than five years of contributory service as of June 30, 2012 and members hired on or after that date are eligible for retirement on or after their Social Security normal retirement age (SSNRA).

Members who had at least five years of contributory service as of June 30, 2012 will be eligible for retirement at an individually determined age. This age is the result of interpolating between the member's prior retirement date, described below, and the retirement age applicable to members hired after June 30, 2012 as described above. The interpolation is based on service as of June 30, 2012 divided by projected service at the member's prior retirement date. The minimum retirement age is 59.

Members with 10 or more years of contributory service on June 30, 2012 may choose to retire at their prior retirement date if they continue to work and contribute until that date. If this option is elected, the retirement benefit will be calculated using the benefits accrued as of June 30, 2012, i.e., the member will accumulate no additional defined benefits after this date, but the benefit will be paid without any actuarial reduction.

Effective July 1, 2015, members will be eligible to retire with full benefits at the earlier of their current Rhode Island Retirement Security Act (RIRSA) date described above or upon the attainment of age 65 with 30 years of service, age 64 with 31 years of service, age 63 with 32 years of service, or age 62 with 33 years of service.

A member who is within five years of reaching their retirement eligibility date and has 20 or more years of service, may elect to retire at any time with an actuarially reduced benefit.

Prior to July 1, 2012, members were eligible for retirement on or after age 58 if they had credit for 10 or more years of service, or at any age if they had credit for at least 30 years of service. Members eligible to retire before July 1, 2012 were not impacted by the changes to retirement eligibility above.

The annual benefit is equal to 2.00% of the member's monthly FAC for each year of service prior to July 1, 2012 and 1.00% of the member's monthly FAC for each year of service from July 1, 2012 through June 30, 2015. For all service after June 30, 2015, the annual benefit is equal to 1.0% per

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

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year unless the member had 20 or more years of service as of June 30, 2012 in which case the benefit accrual is 2.0% per year for service after June 30, 2015. The benefit cannot exceed 75% of the member's FAC. Benefits are paid monthly.

Other Benefit Provisions - Death and disability benefits are also provided to members. A member is eligible for a disability retirement provided he/she has credit for at least five years of service or if the disability is work-related. Members are not eligible for an ordinary disability benefit if they are eligible for unreduced retirement.

Joint and survivor benefit options are available to retirees. For some employees, a Social Security option is also available where an annuity is paid at one amount prior to age 62, and at a reduced amount after age 62, designed to provide a level total income when combined with the member's age 62 Social Security benefit. Benefits cease upon the member's death.

Post-retirement benefit increases are paid to members who retire after June 30, 2012. Members will be eligible to receive cost of living increases at the later of the member's third anniversary of retirement and the month following their SSNRA. When a municipality elects coverage, it may elect either COLA C (covering only current and future active members and excluding members already retired) or COLA B (covering current retired members as well as current and future active members). The Foster-Glocester Regional School District has elected the optional cost-of-living provision (COLA B).

- a.) The COLA will be suspended for any unit whose funding level is less than 80%; however, an interim COLA may be granted in four-year intervals while the COLA is suspended. The first interim COLA may begin January 1, 2018.
- b.) Effective July 1, 2015, the COLA is determined based on 50% of the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%, plus 50% of the lesser of 3.0% or last year's CPI-U increase for a total maximum increase of 3.50%. Previously, it was the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%
- c.) The COLA will be limited to the first \$25,000 of the member's annual pension benefit. For retirees and beneficiaries who retired on or before July 1, 2015, years in which a COLA is payable based on the every fourth year provision described in (a) above will be limited to the first \$30,000. These limits will be indexed annually to increase in the same manner as COLAs, with the known values of \$25,000 for 2013, \$25,000 for 2014, \$25,168 for 2015, \$25,855 for 2016, and \$26,098 for 2017.

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Employees Covered by Benefit Terms - At the June 30, 2018 valuation date, the following employees were covered by the benefit terms:

	General Employees Plan
Retirees and Beneficiaries Inactive, Nonretired	33
Members	24
Active Members	55
Total	<u>112</u>

Contributions - The amount of employee and employer contributions have been established under Rhode Island General Law Chapter 45-21. General employees with less than 20 years of service as of June 30, 2012 are required to contribute 2% of their salaries. General employees with more than 20 years of service as of June 30, 2012 are required to contribute 9.25%. The Foster-Glocester Regional School District contributes at a rate of covered employee payroll as determined by an independent actuary on an annual basis. The General Assembly can amend the amount of these contribution requirements. The Foster-Glocester Regional School District contributed \$253,552 for general employees in the year ended June 30, 2020. The School District's contributions represented 11.13% of annual covered payroll.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Net Pension Liability - The total pension liability was determined by actuarial valuations performed as of June 30, 2018 and rolled forward to June 30, 2019, using the following actuarial assumptions, applied to all periods included in the measurement.

Summary of Actuarial Assumptions Used in the Valuations to Determine the Net Pension Liability at the June 30, 2019 Measurement Date (June 30, 2018 valuation rolled forward to June 30, 2018)	
Actuarial Cost Method	Entry Age Normal - The Individual Entry Age Actuarial Cost methodology is used.
Amortization Method	Level Percent of Payroll – Closed
Actuarial Assumptions:	
Investment Rate of Return	7.0%
Projected Salary Increases	General Employees - 3.50% to 7.50%
Inflation	2.5%
Mortality	Variants of the RP-2014 mortality tables – for the improvement scale, update to the ultimate rates of the MP-2016 projection scale.
Cost of Living Adjustments	A 2% COLA is assumed after January 1, 2014.

The actuarial assumptions used in the June 30, 2018 valuation rolled forward to June 30, 2019 and the calculation of the total pension liability at June 30, 2019 were consistent with the results of an actuarial experience study performed as of June 30, 2016.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 34 sources. The June 30, 2019 expected arithmetic returns over the long-term (20-years) by asset class are summarized in the following table:

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Asset Class	Target Asset Allocation	Long-Term Expected Arithmetic Real Rate of Return
GROWTH		
Global Equity		
US Equity	22.10%	6.16%
International Developed Equity	13.20%	6.83%
Emerging Markets Equity	4.70%	8.90%
Sub-total	40.00%	
Private Growth		
Private Equity	11.25%	9.81%
Non-Core Real Estate	2.25%	5.51%
Opportunistic Private Credit	1.50%	9.81%
Sub-total	15.00%	
INCOME		
High Yield Infrastructure	1.00%	3.98%
REITS	1.00%	5.51%
Liquid Credit	2.80%	3.98%
Private Credit	3.20%	3.98%
Sub-total	8.00%	
STABILITY		
Crisis Protection Class		
Treasury Duration	4.00%	0.77%
Systematic Trend	4.00%	4.20%
Sub-total	8.00%	
Inflation Protection		
Core Real Estate	3.60%	5.51%
Private Infrastructure	2.40%	5.85%
TIPs	1.00%	1.37%
Natural Resources	1.00%	3.76%
Sub-total	8.00%	
Volatility Protection		
IG Fixed Income	11.50%	2.15%
Absolute Return	6.50%	4.20%
Cash	3.00%	0.77%
Sub-total	21.00%	
Total	100.00%	

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

Discount Rate - The discount rate used to measure the total pension liability of the plans was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

**General Employees Plan
Changes in the Net Pension Liability**

	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
Balances as of June 30, 2018	\$8,877,239	\$7,425,377	\$1,451,862
Changes for the Year:			
Service cost	206,457	-	206,457
Interest on the total pension liability	612,602	-	612,602
Changes in benefits	-	-	-
Difference between expected and actual experience	(417,791)	-	(417,791)
Changes in assumptions	-	-	-
Employer contributions	-	228,062	(228,062)
Employee contributions	-	51,765	(51,765)
Net investment income	-	481,801	(481,801)
Benefit payments, including employee refunds	(458,010)	(458,010)	-
Administrative expense	-	(7,540)	7,540
Other changes	-	1	(1)
Net changes	(56,742)	296,079	(352,821)
Balances as of June 30, 2019	\$8,820,497	\$7,721,456	\$1,099,041

Sensitivity of the Net Pension Liability to Changes in the Discount Rate - The following presents the net pension liability of the employers calculated using the discount rate of 7.0 percent, as well as what the employer's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

Plan	Current Discount Rate		
	1.00% Decrease (6.0%)	Rate (7.0%)	1.00% Increase (8.0%)
General Employees	\$2,028,381	\$1,099,041	\$338,411

Pension Plan Fiduciary Net Position - Detailed information about the pension plan's fiduciary net position is available in the separately issued ERSRI financial report.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2020, the School District recognized pension expense of \$363,645 for general employees. The employer reported deferred outflows and inflows of resources related to pensions from the following sources:

	General Employees Plan
	<hr/>
Deferred Outflows of Resources:	
Contributions subsequent to the measurement date	\$253,552
Differences between expected and actual experience	81,417
Assumption changes	175,361
Total	<hr/> \$510,330 <hr/>
 Deferred Inflows of Resources:	
Differences between expected and actual experience	\$370,068
Net difference between projected and actual investment earnings	28,080
Total	<hr/> \$398,148 <hr/>

\$253,552 reported as deferred outflows of resources related to pensions resulting from the School District's contributions in fiscal year 2020 subsequent to the measurement date that will be recognized as a reduction of the net pension liability in the subsequent period. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Net Deferred Outflow/ (Inflows) of Resources	
Year Ending June 30,	General Employees Plan
<hr/>	<hr/>
2021	\$50,337
2022	(74,709)
2023	(57,118)
2024	(59,880)
2025	-

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

Defined Contribution Plan

Plan Description

General employees participating in the defined benefit plan, as described above, may also participate in a defined contribution plan authorized by General Law Chapter 36-10.3. The defined contribution plan is established under IRS section 401(a) and is administered by TIAA-CREF. Employees may choose among various investment options available to plan participants.

General employees contribute 5% of their annual covered salary and employers contribute 1% to 1.5% of annual covered salary depending on years of service as of June 30, 2012. Employee contributions are immediately vested while employer contributions and any investment earnings thereon are vested after three years of contributory service. Benefit terms and contributions required under the plan by both the employee and employer are established by the General Laws, which are subject to amendment by the General Assembly.

Amounts in the defined contribution plan are available to participants in accordance with Internal Revenue Service guidelines for such plans.

The Foster-Glocester Regional School District recognized pension expense of \$24,160 for the fiscal year ended June 30, 2020.

The System issues an annual financial report that includes financial statements and required supplementary information for plans administered by the System. The reports can be obtained at <http://www.ersri.org>.

D. AGGREGATE PENSION AMOUNTS REPORTED IN THE FINANCIAL STATEMENTS

	Deferred Outflows of Resources – Pension Amounts	Deferred Inflows of Resources – Pension Amounts	Net Pension Asset	Net Pension Liability	Pension Expense
Employees’ Retirement System Plan	\$3,217,921	\$857,637	\$ -	\$16,869,451	\$3,186,765
Teachers’ Survivor Benefits Plan	510,544	787,539	2,256,932	-	(24,886)
General Employees Plan	510,330	398,148	-	1,099,041	363,645
Total	<u>\$4,238,795</u>	<u>\$2,043,324</u>	<u>\$2,256,932</u>	<u>\$17,968,492</u>	<u>\$3,525,524</u>

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Notes to Financial Statements

June 30, 2020

NOTE 14 – UNCERTAINTIES

The United States and State of Rhode Island declared a State of Emergency in March 2020 due to the global Coronavirus Disease (COVID-19) pandemic. In the weeks and months following the declaration, precautionary measures to slow the spread of the virus were ordered that have affected the District's operations in fiscal year 2020. The length of time these measures will be in place and the extent of any future financial impact to the District are unknown at this time.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Required Supplementary Information
Employees' Retirement System Pension Plan
Schedule of the School District's Proportionate Share of the Net Pension Liability (1)
"Unaudited"

<i>Fiscal Year</i>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
School District's proportion of the net pension liability	0.52869550%	0.52135091%	0.50648631%	0.52875004%	0.52494730%	0.53220866%
School District's proportionate share of the net pension liability	\$16,869,451	\$16,564,612	\$15,975,017	\$ 15,775,667	\$ 14,451,813	\$12,953,960
State's proportionate share of the net pension liability associated with the School District	<u>12,636,966</u>	<u>12,356,011</u>	<u>12,073,274</u>	<u>10,804,016</u>	<u>9,873,025</u>	<u>8,883,128</u>
Total	<u>\$29,506,417</u>	<u>\$28,920,623</u>	<u>\$28,048,291</u>	<u>\$ 26,579,683</u>	<u>\$ 24,324,838</u>	<u>\$21,837,088</u>
School District's covered payroll	\$ 9,839,740	\$ 9,436,402	\$ 8,946,957	\$ 8,686,235	\$ 8,530,058	\$ 8,540,784
School District's proportionate share of the net pension liability as a percentage of its covered payroll	171.44%	175.54%	178.55%	181.62%	169.42%	151.67%
Plan fiduciary net position as a percentage of the total pension liability	54.6%	54.3%	54.0%	54.1%	57.6%	61.4%

(1) This schedule is intended to show 10 years - additional information will be presented as it becomes available.

The notes to the required supplementary information are an integral part of this schedule.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Required Supplementary Information
Teachers' Survivor Benefit Pension Plan
Schedule of the School District's Proportionate Share of the Net Pension Asset (1)
"Unaudited"

<i>Fiscal Year</i>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
School District's proportion of the net pension asset	1.98943577%	1.94547466%	1.81404824%	1.85441389%	1.81375921%	1.85958611%
School District's proportionate share of the net pension asset	\$ 2,256,932	\$ 1,735,933	\$ 1,500,697	\$ 1,846,475	\$ 1,693,246	\$ 2,311,851
School District's covered payroll	\$ 9,839,740	\$ 9,436,402	\$ 8,946,957	\$ 8,686,235	\$ 8,530,058	\$ 8,540,784
School District's proportionate share of the net pension asset as a percentage of its covered payroll	22.94%	18.40%	16.77%	21.26%	19.85%	27.07%
Plan fiduciary net position as a percentage of the total pension liability	150.2%	137.4%	136.1%	153.3%	146.6%	173.3%

(1) This schedule is intended to show 10 years - additional information will be presented as it becomes available.

The notes to the required supplementary information are an integral part of this schedule.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Required Supplementary Information
General Employees Pension Plan
Schedule of Changes in the Net Pension Liability and Related Ratios (1)
"Unaudited"

<i>Fiscal Year</i>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Total pension liability:						
Service cost	\$ 206,457	\$ 194,953	\$ 177,613	\$ 172,973	\$ 175,563	\$ 180,312
Interest	612,602	581,703	574,182	540,136	514,253	488,198
Changes of benefit terms	-	-	-	-	136,734	-
Differences between expected and actual experience	(417,791)	89,694	(90,857)	150,513	(105,183)	-
Changes of assumptions	-	-	396,527	-	-	24,287
Benefits payments, including refunds of member contributions	(458,010)	(403,350)	(420,351)	(403,637)	(346,298)	(339,748)
Net change in total pension liability	<u>(56,742)</u>	<u>463,000</u>	<u>637,114</u>	<u>459,985</u>	<u>375,069</u>	<u>353,049</u>
Total pension liability - beginning	<u>8,877,239</u>	<u>8,414,239</u>	<u>7,777,125</u>	<u>7,317,140</u>	<u>6,942,071</u>	<u>6,589,022</u>
Total pension liability - ending (a)	<u>\$ 8,820,497</u>	<u>\$ 8,877,239</u>	<u>\$ 8,414,239</u>	<u>\$ 7,777,125</u>	<u>\$ 7,317,140</u>	<u>\$ 6,942,071</u>
Plan fiduciary net position:						
Contributions - employer	\$ 228,062	\$ 217,338	\$ 220,685	\$ 223,341	\$ 223,952	\$ 241,194
Contributions - employee	51,765	52,625	52,656	51,445	35,977	36,797
Net investment income	481,801	555,626	744,195	(2,209)	152,358	857,925
Benefits payments, including refunds of member contributions	(458,010)	(403,350)	(420,351)	(403,637)	(346,298)	(339,748)
Administrative expense	(7,540)	(7,397)	(7,031)	(5,943)	(6,112)	(5,372)
Other	1	2,817	53,272	-	1	123,257
Net change in plan fiduciary net position	<u>296,079</u>	<u>417,659</u>	<u>643,426</u>	<u>(137,003)</u>	<u>59,878</u>	<u>914,053</u>
Plan fiduciary net position - beginning	<u>7,425,377</u>	<u>7,007,718</u>	<u>6,364,292</u>	<u>6,501,295</u>	<u>6,441,417</u>	<u>5,527,364</u>
Plan fiduciary net position - ending (b)	<u>\$ 7,721,456</u>	<u>\$ 7,425,377</u>	<u>\$ 7,007,718</u>	<u>\$ 6,364,292</u>	<u>\$ 6,501,295</u>	<u>\$ 6,441,417</u>
School District's net pension liability - ending (a) - (b)	<u>\$ 1,099,041</u>	<u>\$ 1,451,862</u>	<u>\$ 1,406,521</u>	<u>\$ 1,412,833</u>	<u>\$ 815,845</u>	<u>\$ 500,654</u>
Plan fiduciary net position as a percentage of the total pension liability	87.54%	83.65%	83.28%	81.83%	88.85%	92.79%
Covered payroll	\$ 2,175,517	\$ 2,034,999	\$ 2,006,921	\$ 1,896,629	\$ 1,798,805	\$ 1,757,428
Net pension liability as a percentage of covered payroll	50.52%	71.34%	70.08%	74.49%	45.35%	28.49%

(1) This schedule is intended to show 10 years - additional information will be presented as it becomes available.

The notes to the required supplementary information are an integral part of this schedule.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Required Supplementary Information - Pension Plans
Schedule of School District Contributions (1)
"Unaudited"

<i>Fiscal Year</i>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
<u>Employees' Retirement System Plan</u>						
Actuarially determined contribution	\$ 1,486,928	\$ 1,330,334	\$ 1,256,102	\$ 1,195,663	\$ 1,203,084	\$1,153,736
Contributions in relation to the actuarially determined contribution	1,486,928	1,330,334	1,256,102	1,195,663	1,203,084	1,153,736
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$10,485,696	\$ 9,839,740	\$ 9,436,402	\$ 8,946,957	\$ 8,686,235	\$8,530,058
Contributions as a percentage of covered payroll	14.18%	13.52%	13.31%	13.36%	13.85%	13.53%
<u>Teachers' Survivor Benefit Plan</u>						
Statutorily determined contribution	\$ 15,192	\$ 14,838	\$ 14,475	\$ 10,701	\$ 11,910	\$ 10,944
Contributions in relation to the statutorily determined contribution	15,192	14,838	14,475	10,701	11,910	10,944
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$10,485,696	\$ 9,839,740	\$ 9,436,402	\$ 8,946,957	\$ 8,686,235	\$8,530,058
Contributions as a percentage of covered payroll	0.14%	0.15%	0.15%	0.12%	0.14%	0.13%
<u>General Employees Plan</u>						
Actuarially determined contribution	\$ 253,552	\$ 228,062	\$ 217,338	\$ 220,685	\$ 223,341	\$ 223,952
Contributions in relation to the actuarially determined contribution	253,552	228,062	217,338	220,685	223,341	223,952
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$ 2,277,403	\$ 2,175,517	\$ 2,034,999	\$ 2,006,921	\$ 1,896,629	\$1,798,805
Contributions as a percentage of covered payroll	11.13%	10.48%	10.68%	11.00%	11.78%	12.45%

(1) This schedule is intended to show 10 years - additional information will be presented as it becomes available.

The notes to the required supplementary information are an integral part of this schedule.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Required Supplementary Information
Other Postemployment Benefit (OPEB) Plan
Schedule of Changes in the Total OPEB Liability and Related Ratios (1)
"Unaudited"

<i>Fiscal Year</i>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Total OPEB liability:				
Service cost	\$ 55,072	\$ 60,452	\$ 61,271	\$ 63,452
Interest	54,161	53,351	51,454	42,361
Changes of benefit terms	-	-	-	-
Differences between expected and actual experience	(130,307)	191,121	-	6,676
Changes of assumptions or other inputs	54,544	9,268	(20,897)	26,618
Benefits payments	<u>(145,499)</u>	<u>(143,083)</u>	<u>(172,318)</u>	<u>(238,929)</u>
Net change in total OPEB liability	<u>(112,029)</u>	<u>171,109</u>	<u>(80,490)</u>	<u>(99,822)</u>
Total OPEB liability - beginning	<u>1,560,103</u>	<u>1,388,994</u>	<u>1,469,484</u>	<u>1,569,306</u>
Total OPEB liability - ending	<u><u>\$ 1,448,074</u></u>	<u><u>\$ 1,560,103</u></u>	<u><u>\$ 1,388,994</u></u>	<u><u>\$ 1,469,484</u></u>
Covered employee payroll	N/A	\$ 9,222,243	\$ 10,599,634	\$ 10,241,192
Total OPEB liability as a percentage of covered employee payroll	N/A	16.92%	13.10%	14.35%

Notes to Schedule:

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75 to pay for OPEB.

(1) This schedule is intended to show 10 years - additional information will be presented as it becomes available.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual
General Fund - Budgetary Basis
For the Year Ended June 30, 2020

	General Fund			
	Budgeted Amounts		Actual	Variance with
	Original	Final	Amounts (Budgetary	Final Budget Positive
			Basis)	(Negative)
Revenues				
State and federal aid and grants	\$ 4,925,000	\$ 4,925,000	\$ 4,713,751	\$ (211,249)
Local appropriations	14,082,773	14,082,773	14,082,773	-
Tuition	2,870,500	2,870,500	3,216,341	345,841
Medicaid revenue	136,000	136,000	89,296	(46,704)
Other revenues	301,500	301,500	200,139	(101,361)
Reappropriated fund balance	117,000	117,000	117,000	-
Total revenues	<u>22,432,773</u>	<u>22,432,773</u>	<u>22,419,300</u>	<u>(13,473)</u>
Expenditures				
Personnel service - compensation	13,378,889	13,378,889	13,374,698	4,191
Personnel services - employee benefits	5,110,439	5,110,439	5,033,445	76,994
Purchased services	1,915,049	1,915,049	1,760,467	154,582
Supplies and materials	1,118,591	1,118,591	959,244	159,347
Capital outlay	821,231	821,231	851,792	(30,561)
Other	88,574	88,574	64,924	23,650
Total expenditures	<u>22,432,773</u>	<u>22,432,773</u>	<u>22,044,570</u>	<u>388,203</u>
Excess of revenues over expenditures before other financing uses	-	-	374,730	374,730
Other financing uses				
Transfers to other funds	-	-	(251,124)	(251,124)
Total other financing uses	<u>-</u>	<u>-</u>	<u>(251,124)</u>	<u>(251,124)</u>
Net change in fund balance-budgetary basis	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 123,606</u>	<u>\$ 123,606</u>

The notes to the required supplementary information are an integral part of this schedule.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual
Debt Service - Budgetary Basis
For the Year Ended June 30, 2020

	Debt Service Fund			
	Budgeted Amounts		Actual Amounts (Budgetary Basis)	Variance with Final Budget Positive (Negative)
	Original	Final		
Revenues				
Local appropriations	\$ 1,732,143	\$1,732,143	\$ 1,732,142	\$ (1)
State aid	3,025,435	3,025,435	3,025,435	-
Fund balance	152,722	152,722	-	(152,722)
Total revenues	4,910,300	4,910,300	4,757,577	(152,723)
Expenditures				
Debt service payments	4,910,300	4,910,300	4,903,265	7,035
Total expenditures	4,910,300	4,910,300	4,903,265	7,035
Deficiency of revenues under expenditures before other financing sources	-	-	(145,688)	(145,688)
Other financing sources				
Transfers from other funds	-	-	141,782	141,782
Total other financing sources	-	-	141,782	141,782
Net change in fund balance-budgetary basis	\$ -	\$ -	\$ (3,906)	\$ (3,906)

The notes to the required supplementary information are an integral part of this schedule.

FOSTER/GLOCESTER REGIONAL SCHOOL DISTRICT
Notes to Required Supplementary Information
June 30, 2020

NOTE 1 – PENSION PLANS

The actuarial methods and assumptions used to calculate the total pension liability (asset) are described in Note 13 A, B and C to the financial statements.

The net pension liability (asset) amounts presented for each fiscal year were determined as of the June 30 measurement date prior to the fiscal year-end.

The schedules are intended to present ten years of data. Additional years of data will be presented as they become available.

Actuarially Determined Contributions:

Actuarially determined contribution rates are calculated as of June 30 of each plan year and effective 2 years after the actuarial valuation. The following actuarial methods and assumptions were used to determine contribution amounts reported in that schedule:

- Actuarial cost method – Entry Age Normal
- Amortization method - Level percentage of payroll, closed
- Remaining amortization period - 18 years
- Asset valuation method – 5-year smoothed market
- Inflation – 2.50% (prior valuation - 2.75%)
- Investment return – 7.00% (prior valuation - 7.50%)
- Salary increases –3.00% to 13.00% for teachers (prior valuation – 3.50% to 13.50%); 3.25% to 7.25% for general employees (prior valuation – 3.50% to 7.50%)
- Retirement age – Experienced-based table of rates that are specific to the type of eligibility condition
- Mortality – Males, General Employees – Variants of the RP-2014 mortality tables, for the improvement scale, update to the ultimate rates of the MP-2016 projection scale (prior valuation - 115% of RP-2000 Combined Healthy for Males with White Collar adjustments, projected with Scale AA from 2000)
- Mortality – Females, General Employees – Variants of the RP-2014 mortality tables, for the improvement scale, update to the ultimate rates of the MP-2016 projection scale (prior valuation - 95% of RP-2000 Combined Healthy for Females with White Collar adjustments, projected with Scale AA from 2000)
- Mortality – Males and Females, Teachers – Variants of the RP-2014 mortality tables, for the improvement scale, update to the ultimate rates of the MP-2016 projection scale (prior valuation - 97% and 92%, respectively, of rates in GRS table based on male and female teacher experience, projected with Scale AA from 2000)

The employee and employer contribution rates for the Teachers’ Survivors Benefit Plan were applied to the first \$11,500 of member salary for fiscal year 2018. In fiscal year 2017 and prior years, the rate was applied to salary up to \$9,600.

Employers participating in the Employees’ Retirement System are required by RI General Laws, Section 36-10-2, to contribute an actuarially determined contribution rate each year. Employers participating in the Teachers’ Survivors Benefit Plan contribute at a rate established by RI General Laws, 16-16-35. Employers participating in the Municipal Employees’ Retirement System are required by RI General Laws, Section 45-21-42, to contribute an actuarially determined contribution rate each year.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Notes to Required Supplementary Information
June 30, 2020

NOTE 2 - BUDGETARY DATA AND BUDGETARY COMPLIANCE

In accordance with the District’s Charter, the District has formally established budgetary accounting control for its General Fund. The General Fund is subject to an annual operating budget approved by the Regional School Committee and by the voters at the District’s Annual Financial Meeting held each March. Annually, the Regional School Committee appoints a budget sub-committee which is responsible for establishing a budget that is supported by revenue estimates and that takes into account, when possible, the elimination of accumulated deficits. The budget sub-committee brings forward the final proposed budget to the Regional School Committee for full committee adoption at the annual public hearing which is held approximately two weeks before the Regional Financial Meeting. Upon vote of the Regional Financial Meeting, the District’s budget is set and each Town must then fund their respected appropriations as outlined in the adopted Regional budget. The General Fund operating budget is in conformance with the legally enacted budgetary basis, which is not in conformance with generally accepted accounting principles. The accompanying budgetary comparison schedule is reflected on the budgetary basis. The difference between the budgetary basis and generally accepted accounting principles is explained below.

Explanation of Differences between Budgetary Revenues and Other Financing Sources and Expenditures and Other Financing Uses and GAAP Revenues and Other Financing Sources and Expenditures and Other Financing Uses

<u>Revenues and Other Financing Sources</u>	<u>General Fund</u>
Actual amounts (budgetary basis)	\$22,419,300
Differences – budget to GAAP:	
The pension contributions made to the Employees Retirement System by the State on behalf of the Foster-Glocester Regional School District are not reported as a budgetary revenue, but are a current year revenue for financial reporting purposes.	1,129,634
Transportation categorical aid and athletic gate receipt revenues are not reported as budgetary revenue, but are current year revenue for financial reporting purposes.	479,930
The reappropriated fund balance is reported as budgetary revenue, but is not a current year revenue for financial reporting purposes.	(117,000)
	<hr/>
<i>Total revenues and other financing sources as reported in the statement of revenues, expenditures and changes in fund balances – governmental funds</i>	<u>\$23,911,864</u>

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Notes to Required Supplementary Information
June 30, 2020

<u>Expenditures and Other Financing Uses</u>	<u>General Fund</u>
Actual amounts (budgetary basis)	\$22,295,694
The pension contributions made to the Employees Retirement System by the State on behalf of the Foster-Glocester Regional School District are not reported as a budgetary expenditure, but are a current year expenditure for financial reporting purposes.	1,129,634
Transportation categorical aid passed through to the Towns of Foster and Glocester is not reported as a budgetary expenditure, but is a current year expenditure for financial reporting purposes.	463,798
Expenditures recorded to the Athletic gate receipts are not reported as a budgetary expenditure, but are a current year expenditure for financial reporting purposes.	<u>22,738</u>
<i>Total expenditures and other financing uses as reported in the statement of revenues, expenditures and changes in fund balances – governmental funds</i>	<u>\$23,911,864</u>

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Combining Balance Sheet
 Nonmajor Governmental Funds
 June 30, 2020

	<i>Special Revenue Funds</i>					
	<i>Even Year CTE Categorical</i>	<i>Odd Year CTE Categorical</i>	<i>CTE Categorical</i>	<i>Professional Development</i>	<i>Nature Trails Fundraising</i>	<i>Big Yellow School Bus</i>
ASSETS						
Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Due from state and federal government	-	201,178	-	-	-	-
Accounts receivable	-	-	-	-	-	-
Due from other funds	110,353	49,817	139,711	685	150	400
Total assets	\$ 110,353	\$ 250,995	\$ 139,711	\$ 685	\$ 150	\$ 400
LIABILITIES AND FUND BALANCES						
Liabilities						
Accounts payable and accrued expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Due to other funds	-	-	-	-	-	-
Total liabilities	-	-	-	-	-	-
Fund balances						
Restricted	110,353	250,995	139,711	685	150	400
Committed	-	-	-	-	-	-
Total fund balances	110,353	250,995	139,711	685	150	400
Total liabilities and fund balances	\$ 110,353	\$ 250,995	\$ 139,711	\$ 685	\$ 150	\$ 400

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Combining Balance Sheet (Continued)

Nonmajor Governmental Funds

June 30, 2020

	Special Revenue Funds					
	<i>Technology</i>	<i>Student Equity</i>	<i>Literacy Set Aside</i>	<i>Title I Part A</i>	<i>Title II Teacher Quality</i>	<i>Perkins Vocational Education Grant</i>
ASSETS						
Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Due from state and federal government	-	-	-	41,938	8,162	-
Accounts receivable	-	-	-	-	-	42,994
Due from other funds	-	131,770	119,798	-	-	-
Total assets	\$ -	\$ 131,770	\$ 119,798	\$ 41,938	\$ 8,162	\$ 42,994
LIABILITIES AND FUND BALANCES						
Liabilities						
Accounts payable and accrued expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,394
Due to other funds	-	-	-	41,938	8,162	26,120
Total liabilities	-	-	-	41,938	8,162	27,514
Fund balances						
Restricted	-	131,770	119,798	-	-	15,480
Committed	-	-	-	-	-	-
Total fund balances	-	131,770	119,798	-	-	15,480
Total liabilities and fund balances	\$ -	\$ 131,770	\$ 119,798	\$ 41,938	\$ 8,162	\$ 42,994

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Combining Balance Sheet (Continued)

Nonmajor Governmental Funds

June 30, 2020

	Special Revenue Funds					
	<u>Cell Tower</u>	<u>EDS Tech Grant</u>	<u>US Department of Energy Grant</u>	<u>Verizon Foundation</u>	<u>RI Foundation XQ+RI Challenge</u>	<u>New England Dairy Council</u>
ASSETS						
Cash	\$ 152,785	\$ -	\$ -	\$ -	\$ -	\$ -
Due from state and federal government	-	-	-	-	-	-
Accounts receivable	-	-	-	-	-	-
Due from other funds	-	180	10,746	-	-	435
Total assets	\$ 152,785	\$ 180	\$ 10,746	\$ -	\$ -	\$ 435
LIABILITIES AND FUND BALANCES						
Liabilities						
Accounts payable and accrued expenditures	\$ 1,965	\$ -	\$ -	\$ -	\$ -	\$ -
Due to other funds	25,792	-	-	-	-	-
Total liabilities	27,757	-	-	-	-	-
Fund balances						
Restricted	-	180	10,746	-	-	435
Committed	125,028	-	-	-	-	-
Total fund balances	125,028	180	10,746	-	-	435
Total liabilities and fund balances	\$ 152,785	\$ 180	\$ 10,746	\$ -	\$ -	\$ 435

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Combining Balance Sheet (Continued)

Nonmajor Governmental Funds

June 30, 2020

Special Revenue Funds

	<i>Ponaganset Education Foundation</i>	<i>Scholarship America</i>	<i>RI Center for the Arts</i>	<i>DS Simulia Corp</i>	<i>RI Council on Humanities</i>	<i>PIAEE Award</i>
ASSETS						
Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Due from state and federal government	-	-	-	-	-	-
Accounts receivable	-	-	-	-	-	-
Due from other funds	2,995	43	935	2,000	1,800	2,000
Total assets	\$ 2,995	\$ 43	\$ 935	\$ 2,000	\$ 1,800	\$ 2,000
LIABILITIES AND FUND BALANCES						
Liabilities						
Accounts payable and accrued expenditures	\$ 2,245	\$ -	\$ -	\$ -	\$ -	\$ -
Due to other funds	-	-	-	-	-	-
Total liabilities	2,245	-	-	-	-	-
Fund balances						
Restricted	750	43	935	2,000	1,800	2,000
Committed	-	-	-	-	-	-
Total fund balances	750	43	935	2,000	1,800	2,000
Total liabilities and fund balances	\$ 2,995	\$ 43	\$ 935	\$ 2,000	\$ 1,800	\$ 2,000

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Combining Balance Sheet (Continued)

Nonmajor Governmental Funds

June 30, 2020

	Special Revenue Funds				
	<u>Title IV</u>	<u>CAST</u>	<u>RI The Trust</u>	<u>Prepare RI Career Exploration</u>	<u>Alternative Energy Program</u>
ASSETS					
Cash	\$ -	\$ -	\$ -	\$ -	\$ -
Due from state and federal government	4,265	-	-	1,206	-
Accounts receivable	-	-	-	-	-
Due from other funds	-	2,055	-	-	3,900
Total assets	<u>\$ 4,265</u>	<u>\$ 2,055</u>	<u>\$ -</u>	<u>\$ 1,206</u>	<u>\$ 3,900</u>
 LIABILITIES AND FUND BALANCES					
Liabilities					
Accounts payable and accrued expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
Due to other funds	4,265	-	-	1,206	-
Total liabilities	<u>4,265</u>	<u>-</u>	<u>-</u>	<u>1,206</u>	<u>-</u>
 Fund balances					
Restricted	-	2,055	-	-	3,900
Committed	-	-	-	-	-
Total fund balances	<u>-</u>	<u>2,055</u>	<u>-</u>	<u>-</u>	<u>3,900</u>
Total liabilities and fund balances	<u>\$ 4,265</u>	<u>\$ 2,055</u>	<u>\$ -</u>	<u>\$ 1,206</u>	<u>\$ 3,900</u>

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Combining Balance Sheet (Continued)

Nonmajor Governmental Funds

June 30, 2020

	<u>Special Revenue Funds</u>					
	<u>RI Foundation</u>	<u>Champlin Foundation</u>	<u>Nellie Mae Foundation</u>	<u>RI Developmental Disabilities Council</u>	<u>IDEA</u>	<u>Total Nonmajor Governmental Funds</u>
ASSETS						
Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,785
Due from state and federal government	-	-	-	-	-	256,749
Accounts receivable	-	-	-	-	-	42,994
Due from other funds	-	52,460	-	4,000	-	636,233
	<u>-</u>	<u>52,460</u>	<u>-</u>	<u>4,000</u>	<u>-</u>	<u>636,233</u>
Total assets	<u>\$ -</u>	<u>\$ 52,460</u>	<u>\$ -</u>	<u>\$ 4,000</u>	<u>\$ -</u>	<u>\$ 1,088,761</u>
LIABILITIES AND FUND BALANCES						
Liabilities						
Accounts payable and accrued expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,604
Due to other funds	-	-	-	-	-	107,483
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>113,087</u>
Total liabilities	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>113,087</u>
Fund balances						
Restricted	-	52,460	-	4,000	-	850,646
Committed	-	-	-	-	-	125,028
	<u>-</u>	<u>52,460</u>	<u>-</u>	<u>4,000</u>	<u>-</u>	<u>975,674</u>
Total fund balances	<u>-</u>	<u>52,460</u>	<u>-</u>	<u>4,000</u>	<u>-</u>	<u>975,674</u>
	<u>\$ -</u>	<u>\$ 52,460</u>	<u>\$ -</u>	<u>\$ 4,000</u>	<u>\$ -</u>	<u>\$ 1,088,761</u>

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
 Combining Statement of Revenues, Expenditures, and Changes in Fund Balances
 Nonmajor Governmental Funds
 For the Fiscal Year Ended June 30, 2020

	Special Revenue Funds					
	<i>Even Year CTE Categorical</i>	<i>Odd Year CTE Categorical</i>	<i>CTE Categorical</i>	<i>Professional Development</i>	<i>Nature Trails Fundraising</i>	<i>Big Yellow School Bus</i>
Revenues						
State and federal aid and grants	\$ -	\$ 201,178	\$ -	\$ -	\$ -	\$ 400
Contributions	-	-	-	-	-	-
Other revenue	-	-	-	-	-	-
Total revenues	<u>-</u>	<u>201,178</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>400</u>
Expenditures						
Current:						
Salaries	-	-	-	-	-	-
Employee benefits	-	-	-	-	-	-
Purchased services	-	39,240	-	-	-	335
Supplies and materials	-	76,063	-	-	-	-
Other	-	17,379	-	-	-	-
Capital outlay	1,242	61,710	-	-	-	-
Total expenditures	<u>1,242</u>	<u>194,392</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>335</u>
Net change in fund balance	(1,242)	6,786	-	-	-	65
Fund balances - beginning of year	<u>111,595</u>	<u>244,209</u>	<u>139,711</u>	<u>685</u>	<u>150</u>	<u>335</u>
Fund balances - end of year	<u>\$ 110,353</u>	<u>\$ 250,995</u>	<u>\$ 139,711</u>	<u>\$ 685</u>	<u>\$ 150</u>	<u>\$ 400</u>

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
 Combining Statement of Revenues, Expenditures, and Changes in Fund Balances (Continued)
 Nonmajor Governmental Funds
 For the Fiscal Year Ended June 30, 2020

	Special Revenue Funds					
	<u>Technology</u>	<u>Student Equity</u>	<u>Literacy Set Aside</u>	<u>Title I Part A</u>	<u>Title II Teacher Quality</u>	<u>Perkins Vocational Education Grant</u>
Revenues						
State and federal aid and grants	\$ -	\$ -	\$ -	\$ 107,072	\$ 40,008	\$ 42,947
Contributions	-	-	-	-	-	-
Other revenue	-	-	-	-	-	-
Total revenues	<u>-</u>	<u>-</u>	<u>-</u>	<u>107,072</u>	<u>40,008</u>	<u>42,947</u>
Expenditures						
Current:						
Salaries	-	-	-	77,943	28,007	39,895
Employee benefits	-	-	-	29,129	12,001	3,052
Purchased services	-	-	-	-	-	-
Supplies and materials	-	-	-	-	-	-
Other	-	-	-	-	-	-
Capital outlay	15	-	-	-	-	-
Total expenditures	<u>15</u>	<u>-</u>	<u>-</u>	<u>107,072</u>	<u>40,008</u>	<u>42,947</u>
Net change in fund balance	(15)	-	-	-	-	-
Fund balances - beginning of year	<u>15</u>	<u>131,770</u>	<u>119,798</u>	<u>-</u>	<u>-</u>	<u>15,480</u>
Fund balances - end of year	<u>\$ -</u>	<u>\$ 131,770</u>	<u>\$ 119,798</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,480</u>

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Combining Statement of Revenues, Expenditures, and Changes in Fund Balances (Continued)
Nonmajor Governmental Funds
For the Fiscal Year Ended June 30, 2020

	Special Revenue Funds					
	<u>Cell Tower</u>	<u>EDS Tech Grant</u>	<u>US Department of Energy Grant</u>	<u>Verizon Foundation</u>	<u>RI Foundation XQ+RI Challenge</u>	<u>New England Dairy Council</u>
Revenues						
State and federal aid and grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions	-	-	-	-	25,000	-
Other revenue	22,584	-	-	-	-	-
Total revenues	<u>22,584</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>25,000</u>	<u>-</u>
Expenditures						
Current:						
Salaries	-	-	-	-	7,285	-
Employee benefits	-	-	-	-	102	-
Purchased services	5,277	-	-	-	17,408	-
Supplies and materials	6,433	-	-	-	-	-
Other	-	-	-	-	205	-
Capital outlay	-	-	-	5,000	-	-
Total expenditures	<u>11,710</u>	<u>-</u>	<u>-</u>	<u>5,000</u>	<u>25,000</u>	<u>-</u>
Net change in fund balance	10,874	-	-	(5,000)	-	-
Fund balances - beginning of year	<u>114,154</u>	<u>180</u>	<u>10,746</u>	<u>5,000</u>	<u>-</u>	<u>435</u>
Fund balances - end of year	<u>\$ 125,028</u>	<u>\$ 180</u>	<u>\$ 10,746</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 435</u>

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
 Combining Statement of Revenues, Expenditures, and Changes in Fund Balances (Continued)
 Nonmajor Governmental Funds
 For the Fiscal Year Ended June 30, 2020

Special Revenue Funds

	<i>Ponaganset Education Foundation</i>	<i>Scholarship America</i>	<i>RI Center for the Arts</i>	<i>DS Simulia Corp</i>	<i>RI Council on Humanities</i>	<i>PIAEE Award</i>
Revenues						
State and federal aid and grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions	(2,245)	-	-	2,000	1,800	-
Other revenue	-	-	-	-	-	-
Total revenues	<u>(2,245)</u>	<u>-</u>	<u>-</u>	<u>2,000</u>	<u>1,800</u>	<u>-</u>
Expenditures						
Current:						
Salaries	-	-	-	-	-	-
Employee benefits	-	-	-	-	-	-
Purchased services	750	-	-	-	-	-
Supplies and materials	-	-	-	-	-	-
Other	-	-	-	-	-	-
Capital outlay	-	-	-	-	-	-
Total expenditures	<u>750</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net change in fund balance	(2,995)	-	-	2,000	1,800	-
Fund balances - beginning of year	<u>3,745</u>	<u>43</u>	<u>935</u>	<u>-</u>	<u>-</u>	<u>2,000</u>
Fund balances - end of year	<u>\$ 750</u>	<u>\$ 43</u>	<u>\$ 935</u>	<u>\$ 2,000</u>	<u>\$ 1,800</u>	<u>\$ 2,000</u>

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
 Combining Statement of Revenues, Expenditures, and Changes in Fund Balances (Continued)
 Nonmajor Governmental Funds
 For the Fiscal Year Ended June 30, 2020

	Special Revenue Funds				
	<u>Title IV</u>	<u>CAST</u>	<u>RI The Trust</u>	<u>Prepare RI Career Exploration</u>	<u>Alternative Energy Program</u>
Revenues					
State and federal aid and grants	\$ 16,349	\$ -	\$ -	\$ 1,206	\$ -
Contributions	-	-	-	-	-
Other revenue	-	-	-	-	-
Total revenues	<u>16,349</u>	<u>-</u>	<u>-</u>	<u>1,206</u>	<u>-</u>
Expenditures					
Current:					
Salaries	4,000	-	-	-	-
Employee benefits	51	-	-	-	-
Purchased services	12,298	-	364	785	-
Supplies and materials	-	-	-	421	-
Other	-	-	-	-	-
Capital outlay	-	-	-	-	-
Total expenditures	<u>16,349</u>	<u>-</u>	<u>364</u>	<u>1,206</u>	<u>-</u>
Net change in fund balance	-	-	(364)	-	-
Fund balances - beginning of year	<u>-</u>	<u>2,055</u>	<u>364</u>	<u>-</u>	<u>3,900</u>
Fund balances - end of year	<u>\$ -</u>	<u>\$ 2,055</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,900</u>

(Continued)

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Combining Statement of Revenues, Expenditures, and Changes in Fund Balances (Continued)
Nonmajor Governmental Funds
For the Fiscal Year Ended June 30, 2020

	<u>Special Revenue Funds</u>					<i>Total Nonmajor Governmental Funds</i>
	<i>RI Foundation</i>	<i>Champlin Foundation</i>	<i>Nellie Mae Foundation</i>	<i>RI Developmental Disabilities Council</i>	<i>IDEA</i>	
Revenues						
State and federal aid and grants	\$ -	\$ -	\$ -	\$ -	\$ 276,803	\$ 685,963
Contributions	4,553	52,460	-	4,000	-	87,568
Other revenue	-	-	-	-	-	22,584
Total revenues	<u>4,553</u>	<u>52,460</u>	<u>-</u>	<u>4,000</u>	<u>276,803</u>	<u>796,115</u>
Expenditures						
Current:						
Salaries	-	-	-	-	114,274	271,404
Employee benefits	-	-	-	-	60,037	104,372
Purchased services	4,553	-	2,475	-	98,870	182,355
Supplies and materials	-	-	-	-	2,326	85,243
Other	-	-	-	-	330	17,914
Capital outlay	-	-	-	-	966	68,933
Total expenditures	<u>4,553</u>	<u>-</u>	<u>2,475</u>	<u>-</u>	<u>276,803</u>	<u>730,221</u>
Net change in fund balance	-	52,460	(2,475)	4,000	-	65,894
Fund balances - beginning of year	-	-	2,475	-	-	909,780
Fund balances - end of year	<u>\$ -</u>	<u>\$ 52,460</u>	<u>\$ -</u>	<u>\$ 4,000</u>	<u>\$ -</u>	<u>\$ 975,674</u>

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Combining Statement of Fiduciary Net Position

Private-Purpose Trusts

June 30, 2020

	<i>Henry/Ruth Lewis Scholarship Fund</i>	<i>Memorial School Library Fund</i>	<i>Henry & Pepi Silverstien Memorial Fund</i>	<i>Protium/ALT Energy Scholarship Fund</i>	<i>Sodexo Scholarship Fund</i>	<i>Total Private- Purpose Trusts</i>
<i>Assets</i>						
Cash	\$ -	\$ 861	\$ -	\$ -	\$ -	\$ 861
Due from other funds	1,700	-	364	3,000	1,000	6,064
<i>Total assets</i>	<u>1,700</u>	<u>861</u>	<u>364</u>	<u>3,000</u>	<u>1,000</u>	<u>6,925</u>
 <i>Net Position</i>						
Restricted for other purposes	<u>\$ 1,700</u>	<u>\$ 861</u>	<u>\$ 364</u>	<u>\$ 3,000</u>	<u>\$ 1,000</u>	<u>\$ 6,925</u>

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Combining Statement of Changes in Fiduciary Net Position

Private-Purpose Trusts

For the Fiscal Year Ended June 30, 2020

	<i>Henry/Ruth Lewis Scholarship Fund</i>	<i>Memorial School Library Fund</i>	<i>Henry & Pepi Silverstien Memorial Fund</i>	<i>Protium/ALT Energy Scholarship Fund</i>	<i>Sodexo Scholarship Fund</i>	<i>Total Private- Purpose Trusts</i>
<i>Additions</i>						
Gifts and contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Total additions</i>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<i>Deductions</i>						
Scholarships	-	-	-	-	-	-
<i>Total deductions</i>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<i>Change in net position</i>	-	-	-	-	-	-
<i>Net position - beginning of year</i>	<u>1,700</u>	<u>861</u>	<u>364</u>	<u>3,000</u>	<u>1,000</u>	<u>6,925</u>
<i>Net position - end of year</i>	<u>\$ 1,700</u>	<u>\$ 861</u>	<u>\$ 364</u>	<u>\$ 3,000</u>	<u>\$ 1,000</u>	<u>\$ 6,925</u>

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Combining Statement of Fiduciary Assets and Liabilities

Agency Funds

June 30, 2020

	<i>Ponaganset Middle School Student Activity Fund</i>	<i>Ponaganset High Student Activity Fund</i>	<i>Chieftan Corner School Store</i>	<i>Total Agency Funds</i>
<i>Assets</i>				
Cash	\$104,579	\$ 276,916	\$ 4,193	\$ 385,688
Due from other funds	5,588	3,083	-	8,671
<i>Total assets</i>	<u>\$110,167</u>	<u>\$ 279,999</u>	<u>\$ 4,193</u>	<u>\$ 394,359</u>
<i>Liabilities</i>				
Accounts payable	\$ -	\$ 1,302	\$ 1,193	\$ 2,495
Deposits held in custody for others	110,167	278,697	3,000	391,864
<i>Total liabilities</i>	<u>\$110,167</u>	<u>\$ 279,999</u>	<u>\$ 4,193</u>	<u>\$ 394,359</u>

OTHER SUPPLEMENTARY INFORMATION

The Annual Supplemental Transparency Report Schedules
required by the State of Rhode Island General Law § 45-12-22.2 and § 44-35-10

Annual Supplemental Transparency Report (MTP2) - Revenue

Annual Supplemental Transparency Report (MTP2) – Expenditures

Combining Schedule of Reportable Government Services with Reconciliation to MTP2 – Education Department

Notes to Supplementary Information – Annual Supplemental Transparency Report (MTP2)

Foster Gloucester Regional School District
Annual Supplemental Transparency Report (MTP2)
Fiscal Year Ended June 30, 2020

<u>REVENUE</u>	<u>Education Department</u>
Current Year Levy Tax Collection	\$ -
Last Year's Levy Tax Collection	-
Prior Years Property Tax Collection	-
Interest & Penalty	-
PILOT & Tax Treaty (excluded from levy) Collection	-
Other Local Property Taxes	-
Licenses and Permits	-
Fines and Forfeitures	-
Investment Income	-
Departmental	-
Rescue Run Revenue	-
Police & Fire Detail	-
Other Local Non-Property Tax Revenues	-
Tuition	3,216,341
Impact Aid	-
Medicaid	89,296
Federal Stabilization Funds	-
Federal Food Service Reimbursement	88,177
CDBG	-
COPS Grants	-
SAFER Grants	-
Other Federal Aid Funds	483,179
COVID - ESSER	-
COVID - CRF	-
COVID - CDBG	-
COVID - FEMA	-
COVID - Other	-
MV Excise Tax Reimbursement	-
State PILOT Program	-
Distressed Community Relief Fund	-
Library Resource Aid	-
Library Construction Aid	-
Public Service Corporation Tax	-
Meals & Beverage Tax / Hotel Tax	-
LEA Aid	4,713,751
Group Home	-
Housing Aid Capital Projects	476,289
Housing Aid Bonded Debt	3,025,435
State Food Service Revenue	4,440
Incentive Aid	-
Property Revaluation Reimbursement	-
Other State Revenue	204,584
Motor Vehicle Phase Out	-
Other Revenue	529,430
Local Appropriation for Education	-
Regional Appropriation for Education	14,399,067
Supplemental Appropriation for Education	1,732,142
Regional Supplemental Appropriation for Education	-
Other Education Appropriation	-
Rounding	-
Total Revenue	\$ 28,962,130
Financing Sources: Transfer from Capital Funds	\$ -
Financing Sources: Transfer from Other Funds	251,124
Financing Sources: Debt Proceeds	-
Financing Sources: Other	-
Rounding	-
Total Other Financing Sources	\$ 251,124

Foster Gloucester Regional School District
Annual Supplemental Transparency Report (MTP2)
Fiscal Year Ended June 30, 2020

<u>EXPENDITURES</u>	<u>Education Department</u>
Compensation- Group A	\$ 10,000,134
Compensation - Group B	1,483,846
Compensation - Group C	2,076,471
Compensation -Volunteer	-
Overtime- Group A	-
Overtime - Group B	-
Overtime - Group C	30,307
Police & Fire Detail	-
Active Medical Insurance - Group A	1,489,133
Active Medical Insurance- Group B	157,212
Active Medical Insurance- Group C	721,067
Active Dental insurance- Group A	84,494
Active Dental Insurance- Group B	10,646
Active Dental Insurance- Group C	39,832
Payroll Taxes	407,715
Life Insurance	32,296
State Defined Contribution- Group A	222,862
State Defined Contribution - Group B	27,555
State Defined Contribution - Group C	19,309
Other Benefits- Group A	87,278
Other Benefits- Group B	16,246
Other Benefits- Group C	46,852
Local Defined Benefit Pension- Group A	-
Local Defined Benefit Pension - Group B	-
Local Defined Benefit Pension - Group C	-
State Defined Benefit Pension- Group A	1,357,532
State Defined Benefit Pension - Group B	198,299
State Defined Benefit Pension - Group C	206,177
Other Defined Benefit / Contribution	-
Purchased Services	1,679,720
Materials/Supplies	459,239
Software Licenses	351,603
Capital Outlays	947,167
Insurance	121,055
Maintenance	250,291
Vehicle Operations	10,566
Utilities	678,997
Contingency	-
Street Lighting	-
Revaluation	-
Snow Removal-Raw Material & External Contracts	-
Trash Removal & Recycling	-
Claims & Settlements	(12)
Community Support	-
Other Operation Expenditures	193,568
Tipping Fees	-
Local Appropriation for Education	-
Regional Appropriation for Education	-
Supplemental Appropriation for Education	-
Regional Supplemental Appropriation for Education	-
Other Education Appropriation	-
Municipal Debt- Principal	-
Municipal Debt- Interest	-
School Debt- Principal	4,295,000
School Debt- Interest	608,265
Retiree Medical Insurance- Total	65,967
Retiree Dental Insurance- Total	2,677
OPEB Contribution- Total	-
Rounding	-
Total Expenditures	\$ 28,379,366
Financing Uses: Transfer to Capital Funds	\$ -
Financing Uses: Transfer to Other Funds	251,124
Financing Uses: Payment to Bond Escrow Agent	-
Financing Uses: Other	-
Total Other Financing Uses	\$ 251,124
Net Change in Fund Balance¹	582,764
Fund Balance1- beginning of year	\$4,091,977
Funds removed from Reportable Government Services (RGS)	-
Funds added to Reportable Government Services (RGS)	-
Prior period adjustments	-
Misc. Adjustment	(4,944)
Fund Balance1 - beginning of year adjusted	4,087,033
Rounding	-
Fund Balance1 - end of year	\$ 4,669,797

1 and Net Position if Enterprise Fund activity is included in the transparency portal rep

Foster Gloucester Regional School District
Annual Supplemental Transparency Report (MTP2)
Combining Schedule of
Reportable Government Services with
Reconciliation to MTP2
Education Department
Fiscal Year Ended June 30, 2020

Per Audited Fund Financial Statements Fund Description	Total Revenue	Total Other Financing Sources	Total Expenditures	Total Other Financing Uses	Net Change in Fund Balance ¹	Beginning Fund Fund Balance ¹ (Deficit)	Prior Period Adjustment	Restated Beginning Fund Balance ¹ (Deficit)	Ending Fund Balance ¹ (Deficit)
Fund Balance¹ - per MTP-2 at June 30, 2019						\$ 4,091,977	-	\$ 4,091,977	
<i>Adjustment for indirect costs from FY19</i>						(4,944)	-	(4,944)	
Fund Balance¹ - per MTP-2 at June 30, 2019 adjusted						<u>\$ 4,087,033</u>	-	<u>\$ 4,087,033</u>	
School Unrestricted Fund	\$ 23,911,864	\$ -	\$ 23,660,740	\$ 251,124	\$ -	\$ 2,525,545		\$ 2,525,545	\$ 2,525,545
School Lunch	297,423	34,342	331,765	-	-	-		-	-
School Capital Project Fund	792,583	75,000	346,807	-	520,776	498,986		498,986	1,019,762
Debt Service Fund	4,757,577	141,782	4,903,265	-	(3,906)	152,722		152,722	148,816
School Special Revenue Funds	796,115	-	730,221	-	65,894	909,780		909,780	975,674
Totals per audited financial statements	<u>\$ 30,555,562</u>	<u>\$ 251,124</u>	<u>\$ 29,972,798</u>	<u>\$ 251,124</u>	<u>\$ 582,764</u>	<u>\$ 4,087,033</u>	<u>\$ -</u>	<u>\$ 4,087,033</u>	<u>\$ 4,669,797</u>
<u>Reconciliation from financial statements to MTP2</u>									
State contributions on behalf of teacher pensions are reported as revenue and expenditures on financial statements only	\$ (1,129,634)	\$ -	\$ (1,129,634)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transportation pass thru reimbursement	(463,798)	-	(463,798)	-	-	-	-	-	-
Rounding	-	-	-	-	-	-	-	-	-
Totals Per MTP2	<u>28,962,130</u>	<u>251,124</u>	<u>28,379,366</u>	<u>251,124</u>	<u>582,764</u>	<u>4,087,033</u>	<u>-</u>	<u>4,087,033</u>	<u>4,669,797</u>
<u>Reconciliation from MTP2 to UCOA</u>									
Reappropriation of fund Balance	\$ 117,000		\$ -						
Transportation pass thru reimbursement	463,798		-						
Town of Foster and Gloucester share of reimbursement	-		1,000,542						
Totals per UCOA Validated Totals Report	<u>\$ 29,542,928</u>		<u>\$ 29,379,908</u>						

¹ and Net Position if Enterprise Fund activity is included in the transparency portal report.

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT
Reportable Government Services with
MTP2 Notes
Fiscal Year Ended June 30, 2020

Notes to Supplementary Information – *Annual Supplemental Transparency Report (MTP2)*

NOTE 1 - BASIS OF PRESENTATION

The *Annual Supplemental Transparency Report (MTP2)* is a supplemental schedule required by the State of Rhode Island General Laws 45-12-22.2 and 44-35-10. This supplementary schedule included within the annual financial statements is part of a broader project to create a municipal transparency portal (MTP) website to host municipal financial information in a centralized location.

The format of the *Annual Supplemental Transparency Report (MTP2)* was prescribed by the State Department of Revenue (Division of Municipal Finance), Office of the Auditor General, and the Department of Education.

NOTE 2 - REPORTABLE GOVERNMENT SERVICES

Data consistency and comparability are among the key objectives of the State's Municipal Transparency portal. Consistent with that goal, the State has defined "reportable government services", RGS, to include those operational revenues, expenditures, and transfers related to activities which are essential to the achievement of municipal operations. The determination of RGS may be different from the activities included within the legally adopted budget of the municipality. In practice, some communities report certain RGS in separate funds (e.g., special revenue funds, enterprise funds) rather than the municipality's general fund. The *Annual Supplemental Transparency Report (MTP2)* includes a reconciliation to the fund level statements.

NOTE 3 - EMPLOYEE GROUPS - COMPENSATION AND BENEFIT COSTS

Compensation includes salaries, longevity, stipends, clothing allowance/maintenance, shift differential, holiday pay and bonuses.

The Education Department, compensation and most benefits costs are reported in the following employee groupings:

Group A: Education Department - professional staff providing direct services to students.

Group B: Education Department - executive/mid-level educational administration employees.

Group C: Education Department - administrative and support staff.

Other post-employment benefits (OPEB) are not reported by employee groups on the MTP2. They are reported in total as either (1) contributions to a qualified OPEB trust or (2) the amount paid for medical and dental insurance for retirees when an OPEB trust fund has not been established. The detail employee group information for the Education Department can be found on the State's Municipal Transparency portal website.

NOTE 4 - EDUCATION REVENUE AND EXPENDITURES

The revenues and expenditures presented on the MTP2 under the Education Department is consistent with existing Uniform Chart of Accounts (UCOA) guidelines. Each MTP account code has been mapped to the corresponding UCOA code or group of UCOA codes to facilitate the preparation of the MTP reporting.

Additional guidance and definitions regarding the State's Municipal Transparency Portal can be found on the State Division of Municipal Finance website: <http://www.municipalfinance.ri.gov/>.



CERTIFIED PUBLIC ACCOUNTANTS

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***REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON
COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS***

Independent Auditor's Report

To the Members of the Regional School Committee
Foster-Glocester Regional School District
North Scituate, Rhode Island

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Foster-Glocester Regional School District as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Foster-Glocester Regional School District's basic financial statements, and have issued our report thereon dated June 16, 2021.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Foster-Glocester Regional School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Foster-Glocester Regional School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Foster-Glocester Regional School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Foster-Glocester Regional School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Bacon & Company CPAs, LLC

Warwick, Rhode Island
June 16, 2021