

FOSTER-GLOCESTER REGIONAL SCHOOL DISTRICT

Glocester, RI

EQUAL EMPLOYMENT OPPORTUNITY

PURPOSE:

This policy shall serve the purpose of setting forth School Committee expectations for the equal treatment and consideration of all parties involved with the Foster-Glocester Regional School District.

PHILOSOPHY:

The School Committee believes that the race, sex, age, national origin, color or handicapping condition of an individual should not serve as a barrier to his/her opportunity to participate in educational activities, nor adversely affect the rights of an individual to compete for employment opportunities in the District.

POLICY STATEMENT:

It shall be the policy of the Foster-Glocester Regional School District to provide equality of opportunity in the educational programs and activities which it operates. The District and its employees shall not discriminate in admissions, treatment or access to educational programs, activities and facilities or in regard to employment opportunities.

In recognition of recently enacted Federal expectations governing the matter of sex discrimination, specifically sexual harassment, this policy shall be interpreted to cover such matters as falling within the purview of this policy.

Allegations of violation of this policy shall follow the process as established in the accompanying Grievance Procedure.

Adopted: May 8, 1991

Revised: December 1, 1998